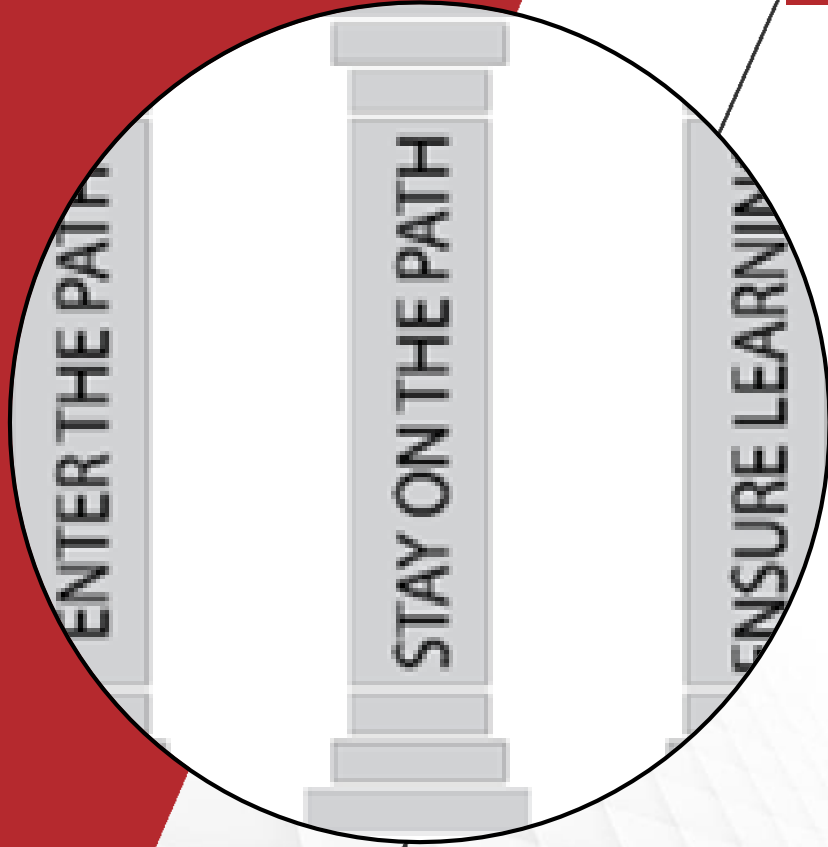


The Persistence Project



Convened by President Zav Dadabhoy

Facilitators



Zav Dadabhoy
BC President



Rebecca Farley
Dean of Instruction



Helen Acosta
*Faculty Chair,
Communication
Department*

Our Initial Goal

Find systemic interventions that will (dramatically) increase the number of students who persist from their first semester to their second semester.

Definitions

- Retention: Staying enrolled to the end of a course.
- Persistence: Continued enrollment from term-to-term.



Craig Hayward



Craig Hayward

- We lose 25% of 1st semester students before their 2nd semester. 😞
- We lose 33% from their 2nd to 3rd semester 😞
- Only half of 1st semester students make it to their 3rd semester 😞
- Our numbers are “better than the national average” 😞

Target: Fall 2022 Cohort Support

Semester 2
to
Semester 3

Semester 4
to
completion



Fall 2022



Spring 2023



Fall 2023



Spring 2024

Semester 1
to
Semester 2

Semester 3
to
Semester 4

Existing Persistence Tools & Supports

- Persistence Dashboard
- Starfish tools
- Guided Pathways teams

Longstanding “hi touch” proposals never acted upon:

- Joe Saldivar’s proposed drop surveys (El Camino has a system we could duplicate)
- Steve Waller’s Reading, PA withdrawal policy
 - increased persistence
 - works with banweb elucian

Persistence Stars

(who we know of so far...)



RN/LVN Program

“Boot camp” NC courses, remediation built-in to assignments, remediation for all work under 80%, exit interviews, student success coaches



Renegade Athletics

Required study hall hours (f2f and zoom), progress reports, NCAA academic progress requirements, athletics advisor, priority reg.



EOPS

Academic advising, CSEPs, tutoring, grants, book vouchers, progress reports, cap and gown



ANCA Pathway

Faculty Canvas Shell with dates to share with students. Institutionalizes pathway reminders. STEM Pathway adopting.

Persistence Pilot Projects



Lead:
James Mcgarrah

1st
Semester

**BAKERSFIELD
COLLEGE**

Step up to STEM

Grant Funded

Start Strong:

4-day Pre-STEM Summer Camps

- MATH B1A & MATH B1AL
300-400 students invited
- Math Prep
- STEM Career exploration
- Transfer trajectory
- Counseling and advising
- Financial Aid
- Family night (like Convocation)

Stay Strong:

1st Semester:

- Support during MATH B1 & MATH B1AL
- Discord study groups with study group leaders
- Academic advising
- Canvas persistence reminders from faculty

Stay Strong:

- *Math Every Semester*
- Discord study groups
- Academic advising
- Canvas persistence reminders from faculty

Finish Strong:

- Application reminders
- Bridge transfer gaps
- Internships
- Research opportunities

1st Semester



March/April 2022 prep:

- FCDC/CC survey
- Best practice collection
- Best practice interviews
- Find 1st semester common courses



April 2022:

For 1st semester common courses:

- Connect with A.1, A.2 and identified C.1 faculty
- build pilot process



Flex week, August 2022:

- Pilot drop/withdrawal remediation process
- Important dates for 1st semester students
- Campus Team to support 1st semester course faculty



During Fall 2022:

- Pilot faculty Canvas shell (like ANCA)
- Important date Canvas announcements
- Week 4 and 8 Progress reports
- Drop/withdrawal remediation support

Supports on the horizon...



We need your help

Please share persistence
success stories from your
programs!

(see your email for our survey)

- [Starfish Data Sheet](#)
- [BC How To Library](#)
- [CA Guided Pathways Project](#)
- [AACC Guided Pathways](#)
- [BC Completion and Efficiency Dashboard](#)
- [KCCD Student Success Dashboard](#)
- [KCCD Student Success Dashboard – Persistence](#)
- [Caring Campus in a Virtual Environment](#)

Related Readings

**Thank you
for
entrusting
us with
this work.**



Rebecca Farley
Dean of Instruction



Helen Acosta
*Faculty Chair,
Communication
Department*