

## **Equal Opportunity & Diversity Advisory Committee (E.O.D.A.C.)**

### **Meeting Minutes — February 6, 2026**

Location: Campus Center (CC) 232

Time: 11:00 a.m. – 12:00 p.m.

#### **1. Call to Order**

The meeting was called to order at approximately 11:08 a.m. by Richard McCrow

#### **2. Roll Call / Sign-In**

A new member, Brian Stanton (Faculty Association representative), was welcomed.

Members present were: Richard McCrow, Nancy Duran, Brian Stanton, Vikki Coffee, Martha Gonzalez, Maria Elizondo, Tiffany Sagbohan, Hector Santiago, Kristi Orozco, Gavin Perez, Sara Wallace, Helen Acosta, Johnny Nieto, Angelica Perez, Khalfani Mackey

#### **3. Good Welfare Concerns**

Members discussed the recent campus lockdown experience. Concerns were raised regarding communication, student support, and clarity of procedures. The need for improved guidance during emergencies was noted.

#### **4. Adoption of the Agenda**

The agenda was approved.

#### **5. Approval of Previous Minutes**

The previous minutes were approved.

November 21, 2025 Meeting: Tiffany Sagbohan 2<sup>nd</sup>; Maria Elizondo  
January 16<sup>th</sup> Meeting- Motion: Helen Acosta 2<sup>nd</sup>; Sara Wallace

## **6. Co-Chair Reports**

### Student:

- Khalfani reported on student experiences during the lockdown. An upcoming student forum was also noted.
- Gavin Perez – noted the resolution passed for a multicolored light system to assist ASL students during emergency campus situations.

### Classified:

- Vikki Coffee recognized EODAC's Martha Gonzalez's appointment to the CSEA Vice President post.
- It was noted that a list of concerns from CSEA members is being compiled related to the lockdown concerns and procedures.

### Faculty:

- On behalf of Gilbert Ayuk, Vikki Coffee reported that the EODAC Charge was approved by College Council.

### Administrative:

- Richard McCrow reported that lockdown issues had been discussed at the Education Administrator Council (EAC), including recommendations to improve training and communication for future incidents. Discussion included RSI (Regular and Substantive Interaction) accreditation requirements. Additionally, it was shared that Councilors are being moved temporarily to the library because of mold issues.
- 

## **7. 2025–2026 Goals Report**

**Faculty and Staff Development:** Richard McCrow noted that the committee will be scheduling a time to meet.

**Equity, Inclusion and Accessibility:** Johnny Nieto noted discussions w. Windy Cordova (Office of Student Life) and Aaron Barber related to Instagram Reels.

## **8. Old Business**

**Police Chief Update:** Committee being formed. Chair: Tommy Tunson. No further update at this time.

## **9. New Business**

Recommendations for Hiring Committees: Discussion led by R. McCrow regarding EODAC recommendations for screening committees. Helen Acosta gave input asking that department chairs be allowed to provide input on candidates, including identifying strong candidates for consideration, before candidates are moved forward. Discussion focused on maintaining fair and inclusive hiring practices.

## **10. Community Events**

No major updates reported.

## **Next Meeting**

February 20, 2026

## **Adjournment**

The meeting adjourned at approximately 12:06 p.m.

Notes submitted by Susie Cortez