

Equal Opportunity Diversity Advisory Committee (E.O.D.A.C)

**Approved Minutes**

Location: Campus Center (CC) 232 11:00 a.m. - 12:00 p.m. – November 21, 2025

1. Call to Order - Meeting was called to order at 11:03
  
2. Roll Call- Sign in sheet is on file. In attendance were: Khalfani Mackey, Maria Arias, Vikki Coffee, Sara Wallace, Timothy Lafondez, Tiffany Sagbohan, Angelica Perez, Johnny Nieto, Angelica Gonzalez, Nancy Duran, Gilbert Ayuk, Maria Elizondo, Martha Gonzalez, Richard McCrow
  
3. Good Welfare Concerns-Nothing Noted
  
4. Adoption of the Agenda : Motion: Tiffany Sagbohan 2nd: Sara Wallace
  
5. Approval of the Minutes: Motion to move as amended: Tiffany Sagbohan 2nd: Sara Wallace
  
6. Co-Chair Reports  

**Student-** Khalfani Mackey reported SGA has created additional activities and outreach events to hear students' voices and concerns. Several themes arose such as belonging, safety, campus climate, AB49 and HSI. Student input continues to be solicited to ensure measurable equitable outcomes on themes.

**Classified-** Martha Gonzales reported that JAQ's have been forwarded to the Board of Trustees without negotiating salary.

**Faculty -** Academic Senate E-Board has reviewed EODAC's Committee Standards. The Committee Standards will move forward to Academic Senate for review at the next meeting.

**Administrative -** no report
  
7. 2025-26 Goals Report - A motion was made to accept the E.O.D.A.C. Committee Goals and Objectives (document on file) Motion: Sara Wallace  
2nd: Richard McCrow

8. Old Business

Bakersfield College Diversity & Equity Commitment- Document was reviewed, a motion was made to accept this document move forward to Academic Senate for review at the next meeting.

9. New Business - Police Chief Discussion took place. Richard McCrow provided an update of a discussion that he had w. Dr. King. Richard shared that it has been communicated that it is the intention of the College to have the hiring of this position be as transparent as possible. The committee discussed the importance of public and open forums and plans for a letter to be drafted and delivered with Interim, President Pluger to relay EODAC committee concerns and recommendations.

Meeting was adjourned at 12:00 Next

Meeting: December 5, 2025

Minutes submitted by: Susie Cortez