

Equal Opportunity Diversity Advisory Committee (E.O.D.A.C)

Proposed Minutes

Location: Campus Center (CC) 232 11:00 a.m. - 12:00 p.m. – November 7, 2025

1. **Call to Order:** Vikki Coffee called the meeting to order at 11:06 a.m.

2. **Roll Call-Sign In:** Sara Wallace, Angelica Perez, Tiffany Sagbohan, Joe Saldivar, Nancy Duran, Helen Acosta, Vikki Coffee, Gavin Perez, Maria Elizondo, Richard McCrow, Martha Gonzalez, Kristi Orozco, Zaina Jawad, Hector Santiago, Debra Thorson, Johnny Nieto

3. **Good Welfare Concerns:** Helen Acosta shared her positive and impactful experience related to a Native American drummer's troop who performed at a recent Arvin Campus gathering. Helen shared that the Arvin Campus is built on Native American land.

4. **Adoption of the Agenda:**
Motion: Tiffany Sagbohan
2nd: Sara Wallace

5. **Approval of the Minutes:**
Motion: Debra Thorson
2nd: Tiffany Sagbohan

6. **Co-Chair Reports:**

Student: Senator Perez noted that there was no report to share at this time.

Classified: Vikki Coffee reported that the DO insist on a “single negotiation” with for the entire classified bargaining unit instead of allowing BC (Chapter 336) to negotiate separately. Furthermore, Martha Gonzales reported CSEA is in talks with the District regarding the Job Study adding more skills and job duties to positions without additional compensation. Classified are continuing to work out of class. CSEA will be forced to file grievance.

Faculty: No report was shared.

Administrative: Richard McCrow noted that related to the Police Chief topic Tommy Tunson will be working with the President on this topic and will be leading guidance in the formation of a committee. At this time a committee is not in place. Relative to the Rising Scholars, a Learning Climate Survey getting into the prisons and evaluating their classrooms and what they provide. This survey will allow B.C. to communicate what is expected to have a productive learning environment for students in particular the facilities/classroom settings available. It is anticipated that the survey will allow us to make recommendations and enforce any needed policies.

7. **Old Business:** Goals 2025-2026- Vikki recapped the procedure that was used in determining goals this year. Richard McCrow reviewed and asked if all agreed with the group objectives and goals that have been determined by input that was offered to entire committee. Some committee members have volunteered to lead the work related to certain goal topics, some committee members have been asked to lead areas where needed. Members have been encouraged to move forward and work on goal areas noted and report back to the committee as work is completed and/or progressing. Members discussed areas of interest. It was noted that goal work will continue to take place outside of committee meetings with reports on progress discussions taking place during committee meetings.

Helen provided a status update on the meeting with H.R. related to screening committees. More discussion regarding training and E.O.D.A.C. committee members' involvement on screening committees will take place at the next E.O.D.A.C. meeting.

8. **New Business:** None discussed

9. **Community Events:** Various events were noted: Native American Heritage, Lavendar Initiative and First Generation events were highlighted.

Meeting was adjourned at 11:39 a.m.
Next Meeting: November 21, 2025

Minutes submitted by Susan Cortez