Equal Opportunity Diversity Advisory Committee (E.O.D.A.C)

Approved Minutes

Location: Campus Center (CC) 232 11:00 a.m. - 12:00 p.m. – Friday- Oct 3, 2025

1. **Call to Order:** Meeting was called to order at 11:01 a.m. by Vikki Coffee

2. **Roll Call -Sign In:** Richard McCrow, Angelica Perez, Gilbert Ayuk, Tiffany Sagbohan, Vikki Coffee, Zaina Jawad, Nancy Duran, Helen Acosta, Dominica Dominguez, Gavin Perez Joe Saldivar, Khalfani Mackey, Kristi Orozco, Martha Gonzalez, Sara Wallace

3. **Good Welfare Concerns:** LGBTQ, Public Safety and DSPS events were brought up by members, noting that they would be taking place soon.

4. **Adoption of the Agenda** Motion: Tiffany Sagbohan 2nd: Khalfani Mackey

5. **Approval of the Minutes:** Motion: Tiffany Sagbohan 2nd: Khalfani Mackey

6. **Co-Chair Reports**

   Student – S.G.A. President Khalfani Mackey commented about his desire and commitment to encouraging and informing the S.G.A about the mission and work of the E.O.D.A.C Committee

   Classified – Vikki Coffee reported that currently two Co-Chairs from E.O.D.A.C committee are slated to attend the Collective Equity Impact Institute Conference in Irvine the week of October 6th. Due to schedule changes funding is available if any interested parties are available to attend.

   Faculty – Gilbert Ayuk reported that the Academic Senate has put forth two minor suggestions relative to the E.O.D.A.C charge. Suggestions are related to communicating with the Professional Development Committee and the D.E.I Committee.

   Administrative- Richard McCrow noted nothing to report this session

7. **Old Business**

   E.O.D.A.C Charge discussion took place relative to the recommendations that came from Academic Senate. Voting took place to add the following to the EODAC charge in the “Communicates With” section: E.O.D.A.C. communicates with other college committees as needed.

   Motion: Sarah Wallace

   2nd: Khalfani Mackey

Continuation of Old Business

Goals 2025-2026 – Helen Acosta presented work that she did to relative to the topic in the E.O.D.A.C charge of Impact of Equal Employment Opportunity. Presentation and meaningful discussion took place regarding draft documents Helen presented. The following actions will take place as a result of the discussion: Helen will be reaching out to HR to follow up with questions that came about during the discussion, Vikki has asked the E.O.D.A.C. committee to go through the forms Helen presented to give thoughtful analysis for any recommendations/revisions to put forward, Richard McCrow will review the "standards document" to consider it with policy/procedures that are in place. Helen would like to start the process with: fact finding with Human Resources, then set up a specific process of the forms/protocol we would like to recommend, and then transparency can occur to inform/share with pertinent cross functional groups/departments/committees.

Member Expectations topic was not covered due to lack of time.

Meeting was adjourned at 12:01pm Next Meeting: October 17, 2025

Minutes submitted by Susan Cortez