

Equal Opportunity Diversity Advisory Committee (E.O.D.A.C.)

Approved Minutes

Location: Campus Center (CC) 232 11:00 -12:00 pm Friday, September 19, 2025

1. **Call to Order**-Richard McCrow called the meeting to order at 11:10 a.m. Richard invited all to document committee goal ideas (brainstorm) on “3m post its” that were provided during the meeting. These will be collected at the end of the meeting and reviewed at the next meeting.
2. **Attendance** – Helen Acosta, Maria Arias, Vikki Coffee, Maria Elizondo, Angelica Gonzalez, Martha Gonzales, Timothy LaFondez, Khalfani Mackey, Richard McCrow, Johnny Nieto, Kristi Orozco, Char Campos Perez (guest), Gavin Perez. Sign In Sheet is on file.
3. **Good Welfare Concerns:** various committee members shared out recent campus events taking place and planned for: Constitution Day Festival and Hispanic Heritage Events on various BC satellite locations. Keynote Speaker Gina Garcia will be visiting campus to discuss building equity, celebrating culture and strengthening student success within Hispanic Serving Institutions. Additionally, Sequoia National Forrest tribal burn event, Indigenous People Celebration and Native American Day Celebration will take place in October and a Campus Stories Event in November. For the Good Of the Order – all in attendance provided a professional introduction.
4. Adoption of the Agenda - Motion: Sara Wallace 2nd: Johnny Nieto
5. **Approval of the Minutes** - Motion: Helen Acosta 2nd: Sara Wallace
6. Chair updates
 - a. **Student Government**- S.G.A. President Khalfani Mackey reiterated that SGA is committed to ensuring that all student demographics are represented and have a voice in the work of the SGA.
 - b. **Classified Employees:** Vikki Coffee shared that Zach Wharton is the new CSEA Union President. CSEA is working to fill any open classified slots on campus committees and they are strongly encouraging active participation in committee work by all CSEA members.
 - c. **Faculty**-Gilbert Ayuk was absent due to BC related conference travel.

Continuation of Chair updates

Administration- Richard McCrow reviewed details related to the recent ACCJC accreditation team visit. Discussions are taking place for the integration of College Hour/Common Hour which will allow students/faculty to plan or engage in activities that would take place during a time when classes are not scheduled, thus promoting participation/involvement of both students/faculty. Common Hour/College Hour is not currently a campus wide offering, but some departments and programs have already implemented this important and inclusive forward practice.

7. **Old Business** – Helen Acosta brought forward that our Committee Charge needs to be approved each year by October 1st by the Academic Senate. A motion was made to move forward the committee's last approved charge, a copy was a part of the committee packet. Motion: Vikki Coffee 2nd: Helen Acosta

Dialogue took place related to previous discussions at EODAC committee meetings on the topic of sworn police officers. It was requested that Richard McCrow discuss committee concerns and reengage with President Pluger and VP of Student Services.

Helen Acosta encouraged anyone with previous resource guide information to send it to her so she can update it with new information from the resource center so that we can have something moving forward.

8. **New Business:** related to goal 3 Helen will prepare a draft and share that before the next meeting.

The Standard and Expectations document that was a part of the meeting packet was referenced; all members should review and bring any concerns forward to chairs at any time.

9. **Community Events:** Were discussed during Good Welfare Concerns.

Motion was by Maria Elizando to adjourn. 2nd: Angelica Gonzales

Meeting was adjourned at 12:00pm Next Meeting - October 3rd

Minutes submitted by Susan Cortez