

## Equal Opportunity Diversity Advisory Committee

### **Approved Minutes - Friday, February 7, 2025 Meeting**

Location: Campus Center (CC) 232 11:00 -12:00 pm

1. Call to Order-Meeting was called to order at 11:00 a.m. by Vikki Coffee
2. Roll Call – Attendance took place via sign in sheet, it is on file.
3. Good Welfare Concerns/Announcements-  
Vikki Coffee reviewed the Black History activities taking place during the month of February.  
Martha Gonzalez reviewed the CSEA hosted coffee/donuts meeting.
4. Approval of the Minutes from Jan 24<sup>th</sup> meeting:  
Motion to approve: Tiffany Sagbohan 2<sup>nd</sup>) Amy Jayasena
5. Subgroup Report Out  
Goal 1: Helen Acosta will bring collateral to the next meeting to discuss proposed revisions to this goal.  
  
Group 2: Martha Gonzalez reviewed classified employee CSEA gathering during the Good Welfare Concerns/Announcements at the beginning of the meeting.  
  
Goal 3: Gilbert Ayuk reviewed that the group is still awaiting response/updates on the sworn police officer position.
6. New Business  
Community Events – Black History activities taking place in February were reviewed during the Good Welfare Concerns/Announcements.

Richard McCrow discussed that committee co-chairs discussed the topic of Community Events at their agenda meeting and the co-chairs have decided that this topic should be a standing part of the agenda to allow the E.O.D.A.C. committee to keep current on various activities and efforts that impact the student body and college campus.

A.C.C.J.C. Standards Accountability- Richard McCrow reviewed that because of the importance of the A.C.C.J.C. Standards the co-chairs have decided A.C.C.J.C. Standards Accountability will be a part of standing agenda for E.O.D.A.C. Richard lead the discussion and review of the documents: “Social Justice Standards Outline and Evidence Examples for

Compliance” and “Revised Statement - Policy of Social Justice” , created by the accrediting commission for Community Colleges Western Association of Schools and Colleges.

Gilbert Ayuk reported during this part of the meeting that he forwarded the Diversity and Equity Statement that was adopted at the last E.O.D.A.C. meeting to Academic Senate who in turn shared it with the E-Board The document was referred back with requested edits of two areas: an addition of a glossary defining key words and the addition a rational of commitments to how the Diversity and Equity Statement aligns with B.C Values, KCCD Board of Trustees policy of diversity & equity , A.C.C.J.C. Standards and C.C.C. Vision 2030. Helen Acosta volunteered to create a response to this request, she will present this at our next meeting.

Richard will work on inviting 3 areas/depts to present/discuss at future E.O.D.A.C. meetings. The goal of attendance of the specific areas is to discuss how they meet the standards set forth by accrediting commission. Areas/Depts to be invited/discussed will be: 1) Program Review 2) Counseling – with specific request to include equity/accessibility during their visit 3) Decision Making Documents of the College.

Meeting was adjourned at 11:43

Next Meeting: February 21, 2025

Minutes submitted by: S. Cortez