

Equal Opportunity Diversity Advisory Committee

**APPROVED MINUTES**

**Friday, October 4, 2024**

Location: Business 7 11:00a.m. -12:00 pm Friday, October 4, 2024

1. Call to Order took place at 11:04 a.m.
2. Roll Call -Attendance took place sign in sheet is on file.
3. Good Welfare Concerns Reviewed - Meeting Dates for the 2024:25 discussed
4. Adoption of Agenda- Agenda was adopted.
5. Approval of Minutes-minutes from the May 2024 meeting will take place at the next meeting.
6. Co-chair Reports
  - a. Student Chair - Raya Arafah- Reported on leadership conference attended. Students also had a strong attendance with President Fliger at the Sept President's Forum.
  - b. Classified Chair - Vikki Coffee - Vikki reported that classified Discussion of classified retro payments was shared. Negotiation is currently in progress with written recaps being issued via email from Abe Ali. The negotiating team continues to ensure a strong contract is in place for all to ensure support and service to students.
  - c. Faculty Chair- absent due to family emergency.
  - d. Administrative Chair- Richard McCrow- Discussion of zero-based budget as Bakersfield College protocol was discussed.

7. Report out goals- Committees Noted

Goal 1: Establish the "Renegade Success Magazine"

Goal 2: Enhance Professional Development and Institutional Equity through Strategic Engagement in pathways it Equity Initiatives in Partnership w. KCCD Leadership Academy

Goal 3: Bakersfield College Public Safety Training and Police Dept. Proposal Alignment.

8. DEJA Conference Spring 2024 Report-Vikki reported on conference and messages/themes from attended workshops

9. Discussion/Review by Richard McCrow will take place at Oct. 18<sup>th</sup> meeting due to time constraints.

Meeting called to close at 12:03 pm

Minutes Submitted by: S. Cortez