

Equal Opportunity Diversity Advisory Committee (EODAC) Minutes

1. Call to Order 11:05
2. Roll Call - (*Please sign the committee sign-in sheet*)
3. Good Welfare Concerns
The Native American Student Support and Success Program had 25 students come to a meet and greet and events are planned for the future
4. Adoption of the Agenda: Tiffany moved, Sara seconded, unanimously approved
5. Approval of the Minutes: 3/8/24 meeting
Heather **Skibinski**—correct spelling
Tiffany moved to approve, Maria seconded, unanimously approved
6. Vikki moved to add “chairs report” to the agenda, Tiffany seconded, unanimously all approved
7. Chairs report:
Vikki: CSEA has new leadership. Planning for Classified appreciation activities. Keep your eye out. Appreciation Allows us to honor our employees and do a fundraiser
Gilbert’s report will be added
Student report: March for March event—student leadership attended
March: WHAM collaboration events and ice cream social for student election , Latinas Unidas---please add the report as I couldn’t get it.SSCCC resolutions (over 80 resolutions to review!) At SSCCC we will find out if the Dream Center resolution has passed or failed. Sets aside greater support for undocumented students.
Academic Senate: Gilbert’s written report:
 1. ASCCC will be voting on a number of DEIA-related resolutions during its April Plenary. EODAC faculty members are encouraged to reach out to our BC ASCCC representative, Lisa Harding, and let her know how they want her to vote on those resolutions.
 2. The Academic Senate eBoard voted today to move the EODAC charge forward to the full Academic Senate with an annotation that some eBoard recommendations for changes were rejected by EODAC.
 3. Dean Howell and Grace Commiso will also be attending the CCC Pathways to Equity conference next month. Four EODAC members are currently confirmed to attend - Johnny, Tiffany, Venessa and Gilbert.
 4. Was announced at the AS eBoard that Campus Safety has reached out to the RP Group to come up with a rationale for one or two sworn officers to be stationed on the Panorama campus.

8. Dr. Tommy Tunson, Forming a College Police Department
Past chair of EODAC. It is so nice that students are now involved in EODAC. Also, the laughter and joy in the room. Happy Women's Day. Dr. Tunson is working with Joe Grubbs to develop a campus police department. Chief of Police in 4 communities, helped establish the Mt. San Jacinto CC police dept. It is better to have an established police department on campus. The selection process should be specific. Dr. Tunson believes that all applicants for the police officer position should have experience working with children. This would create a safer environment. At least once a shift there would be someone who is armed.

Questions:

Q: Will officers have enhanced training for active shooter situations?

A: If it happened today it would take over 15 minutes.

Q: Would having 1 sworn officer assure they would protect?

A: We are all trained in active shooter. You have to have the training to protect.

Q: This seems kind of rushed just before new Pres and new Chancellor

A: These talks have been happening over the last 3 years. It began when there was a question about fencing in one of our campuses.

Q: Our CSEA members have expressed concerns that some current employees will lose their jobs.

A: We begin with a contract that assures that new hires supplement rather than supplanting existing employees.

Q: What is your role? Will you have an official capacity?

A: I have the experience and I've been part of all the conversations. Joe has said he will request that I have an official position but, at this time I speak as faculty.

Q: Do we have an official plan yet?

A: Not yet. It is coming.

Q: We haven't seen any data yet. No comparisons with campuses that have police depts.

A: We have the Cleary reports online. I'll take that back to Joe Grubbs.

Q: We would like more depth of data to provide more transparency. How many times would it have been beneficial to have a sworn police officer?

A: That kind of data would be hard to provide since we can only provide information that protects victims rights.

Q: (discussion of construction project issues and who is responsible—Vikki redirected to questions for Tommy)

Q: What benefit is one armed officer for our entire service area? I teach in the new building in Delano and I sit right by an outside door and if someone came in I would be gone. How will 1 armed officer save me in Delano.

A: Santee has 1 armed officer and stopped a shooter. San Jacinto serves multiple campuses and the officer is always the first to arrive.

8. Committee Goals: Goal is to start our first meeting in August, 1st and 3rd Friday for those who can meet. Subcommittees will meet the last 20 minutes of this meeting and make plans.

10. Adjournment 12:02 pm

11. Next Meeting – Friday, April 5, 2024

Items not covered in this meeting:

7. Meet & Greet with Dr. Fliger update
9. DEIA Conference - Spring 2024 - update

Minutes taken by Helen Acosta