

Equal Opportunity Diversity Advisory Committee (EODAC) Minutes

1. Call to Order
2. Roll Call – Rich McCrow, Martha Gonzalez, Helen Acosta, Amanda Anguiano, Angela Williams, Debra Thorson, Heather Skibinski, Johnny Nieto, Kimberly Arbolante, Martha Gonzalez, Sara Wallace, Tiffany Sagbohan, Vikki Coffee, William Velasquez, Gilbert Ayuk, Carlos Rios, Amanda Anguiano, Isabel Saldivar
3. Good Welfare Concerns
4. Adoption of the Agenda
5. Approval of the Minutes: 3/22/24 meeting
6. Co-Chair reports
 - Vikki: Co-Chair Amanda received an award DEI and Social Justice. VC requested we cheer her on when she comes in the room. Student was surprised and grateful. Negotiations are going well, I hope to have a report next time.
 - Gilbert: ASCCC. All the DEI resolutions passed: Increased support of Part-time faculty in College Governance, increased support for 1st gen students, increased support for Dreamers.
 - Rich: Deans are reminding faculty to double-check their grades to assure that all are submitted. InsideBC is going away and will be replaced by Banner experience—Tiffany was one of the test users and said it is better than InsideBC.
 - Extenuating Circumstance Withdrawals: Faculty only need to send the last date of attendance and assure that the student didn't take the final.
 - It still isn't too late to sign-up for commencement.
 - The workplans that we've always done are going away and will be replaced by program review.
 - Area F ethnic studies requirement courses got rejected. Very few courses meet Area F (maybe we need full-time Ethnic Studies faculty and a full major to support the Area F requirement.
 - Amanda: Study Jam, snacks, my last day as co-chair. I've narrowed my choices down to CAL and UCLA. Isabel Saldivar is our new student co-chair she was the head of student activities and held many other roles. I won the student diversity champion award and I feel like that was because of the work I do with this committee. Thank you!
7. Meet & Greet with President Dr. Fliger: will take place in the Fall but, Dr. Fliger came by to introduce himself and tell us that he trusts us to do our job and he will engage in good trouble when necessary...but not burn down the house. Student success metrics haven't changed since the 70s. He is interested in doing real and immediate things. I expect recommendations to come from this committee that are bold and strategic. He wants a security force on the campus to serve and support.

He is against a fully licensed police force on our campus. He is in favor of a hybrid approach with 1 sworn police officer per shift (5 or 6 people). One possibility is taking current security staff and sending them through the BC police academy. He wants BC to become the most boring operational college possible through good, transparent processes. At Jacksonville, he helped lower the temperature on campus by changing the visual environment and the roles of people who greet students. Security force is converting to golfcarts to begin to change the visual environment. "We didn't gain our biases intentionally, but we have to intentionally lose them." "My goal is that every person feels supported, regardless of what their role is."

8. Discussion: Forming a College Police Department
Draft memo discussion and revision, Rich moved to send to the director of Public Safety, Debra seconded and the vote was unanimous
9. Committee Goals
10. Adjournment, 12:08
11. Next Meeting – September 13, 2024

Minutes taken by Helen Acosta

Items we didn't get to:

Reports from subcommittees