

Equal Opportunity and Diversity Advisory Committee

General Meeting Agenda: May 3, 2021- 4:00 PM

Topic	
<ul style="list-style-type: none">• Call to Order<ul style="list-style-type: none">○ Calling meeting to order: Motion by Achan, Second by Mata○ Roll Call	
Amalia Calderon	Administrator
Andrea Thorson	Administrator
Jaime Lopez	Administrator
Reggie Bolton	Administrator
Richard McCrow	Administrator
Joshua Rocha	Adjunct Faculty
Alex Rockey	Faculty
Andrew Bond	Faculty
Jacy Hill	Faculty
Oliver Rosales	Faculty
Renaldo Arroyo	Faculty
Abel Guzman	Administrator
Vikki Coffee	Classified
Nicole Carrasco	Adjunct Faculty
Jennifer Achan	Administrator
Tommy Tunson	Faculty
Bryan Lainez	Classified
Venessa Reyes	Classified
Joseph Tipay	Faculty
Paula Parks	Faculty
Allison Ament	Faculty
Gilbert Ayuk	Faculty
Lillian Pimentel-Stratton	Faculty
Murad Zikri	Faculty
Edith Mata	Student
Dena Rhodess	Administrator
Blake Burton	Student rep (UMOJA)
<p>Voting members present: Rosales (proxy), Guzman, Coffee, Carrasco, Achan, Tunson, Lainez, Reyes, Tipay, Parks, Ament, Ayuk, Pimentel-Stratton, Zikri</p>	
<ul style="list-style-type: none">• Reading and Approval of Minutes<ul style="list-style-type: none">○ April 5, 2021 Meeting Minutes○ Approval of minutes: Motion by Tipay, seconded by Rosales	

- **Public Comments**

- Open public comments: Motion by Tunson, Seconded by Rosales

- **Chair Reports**

- Classified (Coffee)- Coffee provided update on EEO plan and shared it is completed and will be in before June 1st, which is due date for state.
- Dena clarified that there are 2 more meetings in the process.
- Thorson shared that the meeting is open to everyone. Encouraged committee to attend and show support towards the EEO plan.
- Bond stated he will be present to support adoption of EEO plan.
- *From Oliver Rosales to Everyone: 04:14 PM*
Will there still be a consent vote for the EEO plan before the BOT?
- Dena clarified final document has to be approved by the board of trustees.
- Faculty (Tunson)- asked committee to share any information they would like included in upcoming end of year report to academic senate in regards to the faculty diversification project.
- Administrator (Guzman)- Shared the importance of the committee and keeping the momentum going through the summer and for next year. Thanked the committee for all the work accomplished.

- **Subcommittee Reports**

- Commitment 1 (Guzman)- Shared on the importance of ethnic studies department for minority students.
- Commitment 2 (Coffee)
 - USC eConvenings (Guzman)- spots are still available for upcoming econvenings. Encouraged committee to reach out if interested in participating.
 - Equity Forum Debrief and Next Steps (Coffee)- Shared on last 2 forums, an important quote from student. First forum there was over 90 attendees, second panel did not have as high attendance, but faculty shared tips and take-aways from the conversation with students. Next panel will be administrative panel led by Richard McCrow. (*J. Hill?*)
 - Coffee stated that committee will be requesting a call for presentation for opening week and other activities.
- Commitment 3 (Pimentel-Stratton)- committee recently met and discussed the mission to move forward. Lily stated she was recently appointed to lead this subcommittee and is learning.
- Guzman shared that finalizing the EEO plan will help guide the work of the committee from a district level.
- Commitment 4 (Tunson)- encouraged team to register for TPM, there will be 2 sessions over summer. He stated there will be a lot more law enforcement officers. There has been a great response from the officers that have taken the course as well as from current BC students.

- **Unfinished Business**

- **Ethnic Studies Program** (Tunson/Guzman)
- Guzman- stated that it is important that EODAC continues to guide these initiatives. He stated the committee should make recommendation how to move forward. Recommended discussing and developing a resolution that can fine tuned to share out.
- Tommy shared the importance of having the student's voice in the development of the resolution.
- Carrasco shared she has been running IG page for ethnic studies at BC to connect with student organizations and students waiting for some guidance. She stated there is a big movement around the state and nation.
- Thorson asked for clarification on what is being asked of committee.
- Bond shared with the committee a draft document sample resolution to discuss.
- Oliver shared that there are 6 courses approved for cross-listing.
- Bond and Zikri discussed the need for proper evaluation for equivalency.
- Bolton suggested there needs to be a discipline expert.
- Zikri shared that there was a request for discipline expert..
- Guzman recommended adding to bullet number 5 in the document to include process.
- Rosales reiterated he is willing to move forward and request equivalency.
- Thorson clarified that EODAC is a recommending committee to the Senate.
- Tunson recommended for committee to ask for hold on approvals without subject matter expert recommendation.
- Parks shared next Senate meeting is on Wednesday.
- Approval of resolution to request suspension on actions taken by equivalency committee for ethnic studies and any further approval based on process flaws
- Motion by Rosales, seconded by Zikri
- Yes: Rosales, Guzman, Coffee, Carrasco, Achan, Tunson, Lainez, Reyes, Tipay, Parks, Ament, Ayuk, Zikri, Mata (motion passes)
- Pimentel-Stratton (abstain)
- Moving forward with using proposed document shared for ethnic studies.
- Motion by Carrasco, seconded by Rosales
- Yes: Rosales, Guzman, Coffee, Achan, Tunson, Lainez, Reyes, Tipay, Parks, Ament, Ayuk, Pimentel-Stratton, Zikri, Mata, Carrasco (motion passes)

- **New Business**

- **District EEO Plan Review** (Tunson/Coffee/Guzman)- Guzman shared feedback received was very similar to that received on racial equity document.
- Tunson agreed with Guzman and shared they are on final stages for approval.
- **EODAC Charge Update** (Tunson)- Tunson shared committee will bring back in August some examples to discuss.
- Juneteenth Celebrations
- Summer Meetings (Tunson/Coffee/Guzman)- Tunson shared he is volunteering over the summer for any faculty input needs for EODAC.
- Bond suggested summer retreats to prepared for new year.

- Thorson shared her experience with Senate as faculty. She stated that faculty cannot be compensated for committee work over the summer.
- Rosales stated that DEI work does not stop over the summer.
- Coffee inquired if there are any concerns with faculty volunteering over the summer since other 2 represented groups are year-round.
- Bond recommended having faculty complete the KCCD volunteer form if they are interested in volunteering over the Summer.
- End of Year Report (Tunson/Coffee/Guzman)- Tunson shared the chairs are currently working on end-of-year report based on work accomplished.

- **Announcements**

- Carrasco shared May is AAPI month, suggested backing recent statement with some actions and activities.
- Guzman stated he will connect with volunteer that had reached out and any others to discuss further.
- Tunson has discussed topic with Hirayama and both are in support.

- **Adjournment**

- Motion to adjourn meeting at 5:37pm: Motion by Rosales, Seconded by Tunson