

Equal Opportunity and Diversity Advisory Committee

General Meeting Minutes: September 28, 2020- 4:00 PM

Topic
<p>Meeting called to order at 4:05pm</p> <p>Roll Call</p> <p>Amalia Calderon, Administrator Jennifer Achan, Administrator Reggie Bolton, Administrator Richard McCrow, Administrator Tommy Tunson, Administrator Joshua Shackelford, Classified Trudi Blanco, Classified Armando Trujillo, Classified Bryan Lainez, Classified Allison Ament, Faculty Andrew Bond, Faculty Bryan Hirayama, Faculty Co-Chair Dori Keigley, Adjunct Faculty Elvira Martinez, Faculty Gilbert Ayuk, Faculty Jeff Newby, Faculty Joseph Tipay, Faculty Lillian Pimentel-Stratton, Faculty Murad Zikri, Faculty Oliver Rosales, Faculty Paula Parks, Faculty Victor Diaz, Faculty Alex Rockey, Faculty Abel Guzman, Admin Co-Chair Andrea Thorson (Admin Proxy for start of meeting)</p>
<ul style="list-style-type: none">• Reading and Approval of Minutes<ul style="list-style-type: none">○ None
<ul style="list-style-type: none">• Chair Reports<ul style="list-style-type: none">○ None
<ul style="list-style-type: none">• Subcommittee Reports<ul style="list-style-type: none">○ None
<ul style="list-style-type: none">• Unfinished Business<ul style="list-style-type: none">○ None
<ul style="list-style-type: none">• New Business<ul style="list-style-type: none">○ Racial Equity Commitments

Meeting is for current members to discuss and reaffirm commitments. Current membership is 3 admin, 3 classified, 8 faculty, 1 adjunct and 1 student rep.... (Hirayama)

Are you recommending we not make changes of membership at this time to not bog us down? (Pimentel-Stratton)

I think there are positives for both sites. We can take a separate vote later with existing voting members to increase seats (Thorson)

Will making changes now open up the door for additional questions on the charge? (Hirayama)

I would not worry about it, just take the safe way. This has only been pushed back recently and when it comes to racial equity, it has been discussed by multiple groups since release of commitments and no issues have been raised (Thorson)

None of this is something that has been home grown, it is something we feel the responsibility to take on and speak about it. (Bryan)

None of the work we did had been an issue when it was just equity, it is now an issue since it is racial equity. (Tunson)

We chose to uphold the BC values. The most important part is our students and that is what we need to focus on. There is no clear-cut definition on the website for many of the initiatives happening around the college. (Hirayama)

I have reached out to Reggie Williams to see if we can have some collegiate conversations around Racial Equity commitments that are in our plan (Hirayama)

Can we take a vote on the racial equity commitments? (Hirayama)

Bryan had talked about the EED Advisory committee and we decided that is inherently important. Umoja English courses have writing center (Parks)

Andrew moves, with a second from Lily?

Any discussion? (Hirayama)

If Abel is not here is Tommy an alternate for the chair? (McCrow)

No, I am serving as the Proxy today (Thorson)

From Lily Pimentel to Everyone: 04:38 PM
thumbs up from me

From Oliver Rosales to Everyone: 04:38 PM
YES

From Jeff Newby to Everyone: 04:38 PM
YES

From Joseph Tipay to Everyone: 04:38 PM

Yes

From Dr. Paula Parks to Everyone: 04:39 PM

yes

From Alex Rockey to Everyone: 04:39 PM

Yes

From Gilbert Ayuk to Everyone: 04:39 PM

YES

From Victor Diaz to Everyone: 04:39 PM

Yes

From Bryan Lainez to Everyone: 04:39 PM

Yes

From Elvira Martinez to Everyone: 04:39 PM

Yes

From Trudi Blanco to Everyone: 04:39 PM

Yes

From Allison Ament to Everyone: 04:39 PM

yes

From Andrew Bond to Everyone: 04:39 PM

Yes

From Amalia Calderon to Everyone: 04:39 PM

Yes

From Jennifer Achan to Everyone: 04:39 PM

yes

From andrea thorson to Everyone: 04:39 PM

Vote: I, yes approve

Individual verbal votes taken for voting members in attendance to reaffirm Racial Equity Commitments (all in attendance- yes)

Should we move to update structure to 3 admin, 3 classified, 8 faculty, 2 students, 1 adjunct?
(Hirayama)

I have an Umoja student that would love to be a representative (Parks)

One thing as faculty that you can do is talk to your department. Department Chairs are in FCDC and they need to vote representing all of the department, broadly I think the campus is supportive of these efforts. (Bond)

Yes, we need to make sure representatives are voting for everyone (Hirayama)

Senate Secretary is responsible for taking notes during the meeting and sending it out to departments, remind your representatives to take notes as well (Thorson)

The goal here everyone, is to move our work and our mission and vision forward. Getting the word out of the great work we are doing. I know tommy and some other folks are working on some messaging that will support the work of this committee (Guzman)

- **Announcements**

- None

- **Adjournment**

- Meeting adjourned 4:53pm