## EQUAL OPPORTUNITY AND DIVERSITY ADVISORY COMMITTEE (EODAC) Thursday, February 18, 2010 Board of Trustee's Room Unapproved Minutes

Attendees: Cindi Swoboda, Lynne P. Hall, Rosa Garza, Kathy Hairfield, Corny Rodriguez, Maritza Salguerio-Carlisle, Hilda Nieblas

Introductions were made around the room

Meeting was called to order at 3:05 p.m.

Agenda was approved with no additional items

Minutes were approved as written

## **Old Business**

**Safe Space** – Beth is on her way to the conference and will bring back information to the next meeting.

Conference Update – next meeting

**Senate Goals** – a goals statement has been developed validating a diverse community. As stated in the Senate Goals Report, "Take action to ensure the college demonstrates its value of diversity in its planning and public statements."

**Cultural Awareness Activities** – SDCC website goes back to Fall 2001, however, not very many activities. There were more activities after 9/11 and when Hoolyse Davajian, (flex coordinator) was on campus. Patti Ross is trying to bring more diversity activities back.

Activities can be anything, during an academic year, that support a respective, diverse community. These activities may be offered by departments or areas, for example, Indian Cultural Day, Twilight: Los Angeles 1992, Women's History month, Chicano/Latino Commencement, Sins of Silence, Banshees in the Kitchen, and Mexican Folkloric Dancing. Need to present a report for 2009-2010. (Who needs to make report)

## **New Business**

As a community we need to develop an awareness of language used and how it impacts those around us. Even though we think we are being funny, are we aware of the impact this has on others. Is the language appropriate? Do you know your audience well enough to use the language, or could it be viewed as hurtful. We are representing the institution to the whole community.

Is there an online cultural awareness video program that would prove competency similar to the FEMA program? Could there be a required course for students. (Will be taken back to SGA E-Board)

As a springboard to discussion, the movie Tale of "O" will be presented at the next meeting.

Meeting was adjourned at 3:45 p.m.

Next Meeting: Thursday, March 18, 2010, 3 p.m., Board of Trustee's Room, Second Floor of the Library