

Diversity, Equity, and Inclusion Committee Agenda

03/07/2025

List of Membership

Co-Chairs:

Faculty Co-Chair: T. Silva present

Administrator Co-Chair:

Classified Co-Chair:

Members:

Emily Evans present

Ricardo Garza present

Marissa Patton NEVER ATTENDED / COMMUNICATED

Joe Saldivar ~~NOT~~ PRESENT @ 12:39

Scheduled Meeting Dates/Times

02/07/25 12:30 p.m.

03/07/25 12:30 p.m. ✓

04/04/25 12:30 p.m.

05/02/25 12:30 p.m.

Called to Order

- Who called it to order and at what time?

Emily @ 12:31 pm on 3:07 pm

Approval of Agenda

- Approval of Agenda
 - (Motion/First/Second/Approved?)

Tanya / Emily / Ricardo / Approved

- AGENDA next time
- Accreditation DEI component - review after research
 - Joe as FCDC will find out who is on accreditation
 - Ricardo will talk to curriculum
 - Emily will talk to Bob

Approval of Meeting Minutes

- Approval of Meeting Minutes
 - (Motion/First/Second/Approved?)
Tanya / ~~Bob~~ Ricardo / Emily / Approved

Agenda Item #1

- DEI Committee Charge Review
Tanya's update: approved
E-board reviewed & adjusted charges types/grammar
Agenda Item #2 sent to senate for Wed. approval For 1 year approval

- Discuss University of Chicago Freedom of Expression/KCCD Freedom of Speech Policy also approved by E-Board & will be reviewed by Academic Senate, where Tanya will defend it.

Agenda Item #3

- Discuss EODAC Diversity and Equity Commitment Draft & EEO Plan

emailed new CCEO glossary link to committee
Q for E-board - Do/can/should we be in charge of overdue revisions for KCCD EOEP

Agenda Item #4

- Continue DEI/EODAC Committee Charges comparison

- Take: We are a different voice
- Pause comparisons

Adjournment

at 12:50
moved to adj
this motion
Tanya first
Emily
Joe ended

Tanya Motion to Adj
Ricardo Firsts
Joe Second

Hiring committees already doing their own DEI training - does it separate out charges?
It also uses the same out of date glossary
is this expired??

NEXT TIME -

- Caren Federal Funding & DEI
Do we need a new faculty Voice led committee or just rename?
- EQUAL OP Employ that is expired
 - Tanya will be defending the Principles
 - Joe originally submitted 3 years ago as an EODAC member
 - some arguments about Social Media Policy
 - Tanya reading KCCD Freedom of ^{EXPRESSION} speech policy
KCCD Board Policy only addresses diverse ideas. about respect for persons.
 - Principles are values, NOT A POLICY
 - Joe emailed Tanya his defense.

• Charge 2's
- IS TANYA going to have a seat on some district committee as our DEI Chair