**Bakersfield College Budget Decision Criteria**

**Draft**

With the goal of maintaining quality programs and services in all administrative, instructional, and student support areas, those making budget recommendations and decisions will use data and the criteria listed below. All budget decision-makers will communicate their decisions and the rationale with the sector of the College community they oversee. The rationale will address the identified criteria and data used.

Statements in the discussion of each criterion are intended as a general framework rather than an exhaustive list.

**The College Goals**

The budget decision will be aligned with the College [Mission, Values](https://www.bakersfieldcollege.edu/about/index.html), [Strategic Directions](https://www.bakersfieldcollege.edu/about/administration/accountability/strategic-directions.html), and [Institutional Learning Outcomes](https://committees.bakersfieldcollege.edu/assessment/institutional-learning-outcomes.html).

**The Core Mission**

The budget decision will ensure the College will be able to offer a range of courses of sufficient breadth, modality and frequency. Further, the budget decision will ensure BC can continue to meet its mission of provid***i***ng opportunities to attain Associate and Baccalaureate degrees and certificates, workplace skills, and preparation for transfer with appropriate student support services enabling students to complete their educational programs.

Topics for consideration include:

* The needs of the people within our service area.
* Students in programs that focus on workplace skills have the opportunity to attain gainful employment in the subject areas of those programs within our region.
* Students in transfer degree programs have the opportunity to complete their transfer degree within two years.
* Investments made to improve educational outcomes.
* Discontinuance of an academic program would follow the Program Discontinuation Process.

# Student Success

The budget decision will improve (or at a minimum, maintain) student success in one or more of BC’s mission areas: Associate and Baccalaureate degrees and certificates, workplace skills, and preparation for transfer. Program completion will improve through work in one or more of the [Guided Pathway](https://www.bakersfieldcollege.edu/about/administration/institutional-planning/educational-master-plan-2023-2028.html) pillars.

**Facilities Needs**

The budget decision will consider the needs of a comprehensive physical learning environment that will promote student success in our classrooms and study-research spaces (e.g. classroom space, lab space, electricity, heating, ventilation, air conditioning [HVAC], and common areas markers or chalk).

The budget decision will consider the needs of office and operational space for various administrative functions of the College (e.g. employee office space).

**Technology Needs**

The budget decision will consider technology (e.g. computers, software, media equipment, network, teleconference and videoconference) needed to address criteria listed in this document.

**Health and Safety**

The budget decision will ensure healthy and safe campus environments for our students and employees (e.g. fire prevention and evacuation, accident prevention, maximum occupancy, emergency response, health services, waste removal, utility infrastructure).

**Legal Requirements and Mandates**

The budget decision will ensure that the College follows all legal requirements federal, state, and local mandates (e.g. Title 5, Title IX, American Disability Act (ADA) compliance, Faculty Obligation Number (FON), 50% Law, participatory governance requirements).

**Human Resource Needs**

The budget decision will consider staffing levels and professional development needed to address criteria listed in this document. The process for filling any position must be consistent with all legal requirements federal, state, and local mandates.

**Bakersfield College Budget-Fiscal Calendar**

https://www.bakersfieldcollege.edu/about/administration/finance-and-administrative-services/budget.html

Approved by Budget Committee October 23, 2023

Approved by College Council, January 20, 2023

Reviewed by Academic Senate, November 16, 2022

Revised and Approved by Budget Committee, October 31, 2022

Approved by College Council, December 10, 2021

Approved by Academic Senate, November 17, 2021

Revised and Approved by Budget Committee, October 25, 2021

Reviewed October 26, 2020

Approved by College Council, December 7, 2019

Approved by Academic Senate, November 7, 2019

Revised and Approved by Budget Committee, October 28, 2019

Revised March 25, 2019