

College Council Meeting Minutes  
October 14, 2020  
[College Council Website](#)

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**College Council Members Present:** Sonya Christian, Zav Dadabhoy, Mike Giacomini, Lora Larkin, Jennifer Achan, Jessica Wojtysiak, Manny Mourtzanos, Craig Hayward, Shawn Newsom, Steven Holmes, Grace Commiso, Alisha Loken, Kimberly Bligh, Olivia Garcia, Krista Moreland, Cynthia Quintanilla, Jason Stratton, Chris Glaser, Gian Gayatao  
**Guests/Substitutes:** Liz Rozell, Jason Dixon, Todd Coston, Teresa Mcallister, Erica Menchaca  
**Next regular meeting:** October 28, 2020

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**Welcome and Overview of Agenda**

Christian welcomed Council members and reviewed the agenda.

**Approval of Minutes**

A motion was made by Stratton and seconded by Dadabhoy to approve the minutes of [September 23, 2020](#). Minutes were approved as presented.

**President's Report to College Council**

Christian directed the Council to the posted materials and highlighted the [Racial Equity Timeline](#) as part of the President's Report to College Council, and other attachments provided that support the President's commitment to keeping College Council informed.

Christian thanked College Council for their work and noted the charge of College Council states, *"College Council is a collegial, consultative, and oversight body designed to serve the good of the College. The group facilitates timely, factual, and clear communication between constituents and the President. It provides recommendations to the President on college-wide matters."*

The Racial Equity timeline is provided as it may be helpful for College Council members to share with faculty and staff in their reporting and departmental and committee interactions so all of our employees are aware. Bakersfield College has a strong tradition of working through difficult issues, always with a focus on our students. The timeline includes communication from the President, Vice Presidents, and other pieces published from local media sources. For example, the EODAC presentation at the Special College Council meeting on June 16, 2020, the EODAC commitments shared during Fall 2020 Opening Week in August 2020, and the President's Report to College Council on September 9, 2020.

Christian stated clearly that every student at BC matters, with a focus to get every student to complete their goals. The Bakersfield College equity document is a commitment to the success of all of our students.

**Energy Technology Transfer & Workforce Development (TT&WD)**

Rozell and Dixon directed the Council to the posted presentation materials, and made special note of the October 7<sup>th</sup> Webinar where there were approximately 250 participants. Rozell shared a quote from Dave Mooney of NREL, "If Kern County were a country, it would be 20<sup>th</sup> in solar productions and 21<sup>st</sup> in wind in the world." Kern County is a powerhouse when it comes to renewable energy, and a significant player in non-renewable energy. The economics of Kern County are supported by energy and the Clean Energy Act commitment to 100% zero-carbon energy supply by 2045 will impact Kern County economics.

Rozell highlighted the partnership with NREL, the Shafter Research Station and the County of Kern to collaborate. The Energy Technology Transfer and Workforce Development (TT&WD) is a coalition of private and public partners to research, develop critical job training, influence policy and to build capacity for innovative projects. NREL will serve as a strategic technical, content and research partner and KCCD-BC will play a leadership role in job training, facilitating state-wide research and statewide discussions on issues related to the expansion of the energy sector. Additionally, a Steering Committee, Advisory Committee, a Planning Task Force and a Fundraising Task Force will support and guide this work.

Dixon, BC's faculty lead, talked about how BC is exploring ways to create job opportunities for our students as we support Kern County's growth as an entrepreneurial center. Initial ideas to accomplish this are through an Energy TT&WD virtual campus, partnership with Cerro Coso Community College and industry partners to discover innovative technology solutions. The Academic Planning Task Force will explore possibilities such a technician training, computer science and cyber security, engineering and science interns, and Industrial Automation baccalaureate graduates. Agriculture, Biology, Computer Science, Engineering and Physical Science departments are involved. Dixon encouraged other faculty and administrators to join the Academic Planning Task Force— anyone interested can contact Dixon directly.

### **USOE TRIO Grant, Teacher Preparation Program**

Bligh directed the Council to the posted materials and introduced co-presenters Mcallister and Menchaca. Bligh noted the grant was awarded in August 2020 and is the first TRIO grant for BC. The focus of the grant is the Teacher Preparation Program which now has 21 courses on record.

Menchaca shared how the data clearly shows the need for teacher preparation throughout the state and in particular the Central Valley. In 2017-18 over 24,000 new teachers were needed in California alone, and the need continues each year. More than half of all new teachers in California do not have training. Kern is 3<sup>rd</sup> in the state for having unprepared teachers entering the classroom which underscored the need and BC's commitment to the program.

Bligh reviewed the four grant objectives:

- Objective 1 RETENTION:**
  - 65% of all participants served will persist between academic years, earn a certificate or degree, or transfer to a four-year institution by the next academic year.
- Objective 2 GOOD ACADEMIC STANDING RATE:**
  - 65% of all enrolled participants will stay in good academic standing.
- Objective 3A 1) GRADUATION & TRANSFER RATE:**
  - 25% of new participants will graduate with an associate's degree or certificate within four (4) years.
- Objective 3B. 2) GRADUATION & TRANSFER RATE:**
  - 12% of new participants will receive an associate's degree or certificate and transfer.

Mcallister reviewed the student success support systems in place such as peer mentoring, extensive advising and coaching, financial literacy workshops, campus events, cultural events and networking huddles.

Council members expressed excitement and support for the program and the opportunities this will bring to Kern County. In response to a question about the kind of outreach efforts that are in place, the team shared they will be advertising on the website and also sending out communications to students who in the Education degree pathway and asking them to apply.

### **Strategic Directions Update**

Coston directed the Council to the posted materials and reminded the Council that the current Strategic Directions will sunset in June 2021. The current Strategic Directions lead will provide final reports in Spring 2021 on the initiatives. Work to develop the 2021-2024 Strategic Directions will begin this fall to ensure plenty of time to evaluate, develop and prepare the next three-year cycle of the college Strategic Plan.

Coston then reviewed the timeline, and noted the goal is to have a first draft ready for review in February. Presentations will be made to various governance committees, information forums will be held as part of the President's Virtual Seminar Series, as well as two campuswide focus groups at the Panorama and Delano campuses.

Christian asked College Council members, as campus leaders, to take an active role in the strategic directions process and to carve out time to envision the future of Bakersfield College. Alternative funding sources, space utilization, and the transition back to campus post-COVID, for example, will be part of the strategic planning for BC. Committee Chairs should plan to include this topic on their agenda. Council members may have recommendations for readings and have ideas that can help shape the Strategic Directions.

### **Annual Review of College Mission**

Coston directed the Council to the posted document presented as first read of the college mission. Coston noted the role of College Council to review the mission on a regular basis and to update as needed. An update was made in 2019 to include equity language.

College Council members were asked to review, provide any feedback to the team and be prepared to take action at the October 28 meeting.

### **Annual Review of the Decision-Making Document**

Coston directed the Council to the posted document as a first read and provided an overview of the document. Coston noted that revisions were not made in 2019, and asked College Council to review the document.

Feedback can be sent directly to Todd Coston. Council members will be asked to reaffirm the document at the October 28 meeting.

### **Committee Charge Revisions**

Holmes directed the Council to the posted committee charge revisions—two for action and two for first read.

A motion was made by Achan and seconded by Loken to approve the committee charges as proposed.

- [Committee Charge Revision, Assessment Committee](#)

Discussion followed regarding changes to the classified representation. Dadabhoy asked the charge revision be withdrawn and that further discussion and review take place. The committee chairs will review and bring back to a future College Council meeting.

A motion was made by Stratton and seconded by Giacomini to approve the committee charges as proposed. The motion carried.

- [Committee Charge Revision, AIQ Committee](#)

Holmes shared the two proposed committee charge revisions for a first read. College Council members should review and be prepared to take action on October 28.

- [Curriculum Committee Charge Revision](#)
- [Program Review Committee Charge Revision](#)

### **District Consultation Council**

Holmes and Mourtzanos noted the next Consultation Council meeting will be October 27, 2020. Holmes reported that Board Policy 4C1, Credit for Prior Learning, with revisions adopting basic CCLC language and accompanying procedures to be in compliance with the state Chancellor's Office went to the Board of Trustees on October 8<sup>th</sup> as a first ready. The timeline intends to have the policy in place by the end of the year.