Administrative Structure Annual Review

College Council Presentation April 5, 2019

Based on discussions between Academic Senate and the Executive Team, the following adjustments are recommended for the final vote.

Previously the recommendation was for 3 Associate deans with one was specifically tied to assisting the STEM dean. For the other two associate dean positions, the following options will be included in the recommendation. (with the idea that only one of these options will be pursued)

2 Executive (or Senior) Deans OR 1 Executive (Senior) Dean/1 Associate Dean OR 2 Associate Deans

The justification is that the current organizational structure in Instruction is very horizontal and flat under the Vice President of Instruction. Direct reports include 8 deans, 1 associate dean, 1 unfilled dean, 2 program directors, 1 executive director, and 5 classified staff. Although we cannot provide an efficient and more vertical structure in this reorganization, this would move us in the right direction.