

BAKERSFIELD COLLEGE

ANNUAL ADMIN STRUCTURE REVIEW

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TIMELINE REVIEW

Phase 1: November 16-December 7 - Task Force completes initial work.

December 7: Provide overview of work plan to College Council.

Phase 2: December 7-January 18 - Engage in college-wide discussion and identify areas of need.

January 18: Provide update to College Council.

Phase 3: January 18-February 1 - Continue campus engagement and finalize details of proposal.

February 1: Provide update to College Council.

Phase 4: February 1-March 1

February: 26: Provide initial draft of proposed structure for College Council review (electronically).

March 1: Review final proposal with College Council.

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BIG PICTURE

- Adjust positions for equity of workload across the campus and across the district
- District-wide positions
 - Title modifications
 - Stipends
 - New positions
- Discussions about the support staff and budget that will need to follow changes to in the Admin structure

ORG CHARTS

Go to: <http://www.bakersfieldcollege.edu>

Choose “About BC”

Choose “Office of the President”

Click the “Team” tab

Scroll down for all the org charts.

NEXT STEPS

- Task Force will be continuing their discussion working towards recommendations.
- Gathering new information based upon the results of our discussions.
- Budget team will prepare for budget analysis.
- Next Admin Structure Review committee meeting: February 12, 2019
- Next College Council update will be February 26, 2019 (this will be an electronic update sent out via email for a first read)