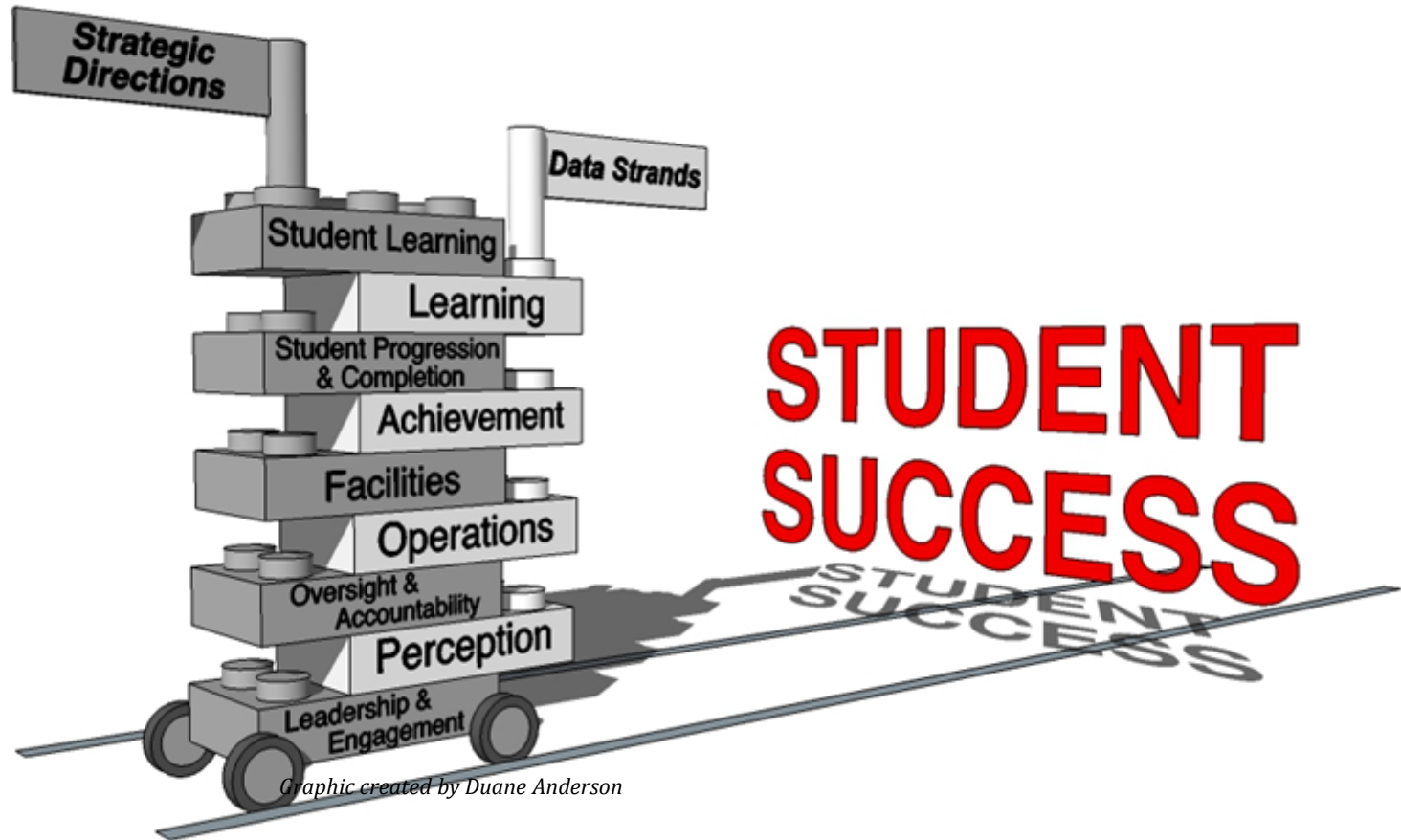




**STRATEGIC
DIRECTIONS:
YEAR 3**

**REPORT TO:
COLLEGE LEADERSHIP YEAR END REVIEW
APRIL 20, 2018**

STRATEGIC DIRECTIONS 2015-2018



Graphic created by Duane Anderson

ROAD MAP TO INSTITUTIONAL EFFECTIVENESS AND STUDENT SUCCESS

- The intent is to complete the initiatives over the course of the three-year cycle.
 - The three-year cycle sunsets this year, Spring 2018.
- Each year, the College has evaluated the progress it has made on each initiative.
- AIQ will analyze the Strategic Directions Reports, create a summary, and present the information to College Council.



SCORING
OUR WORK

SCORING OUR WORK

- Green means an initiative has been completed.
- Green and yellow together represent work perpetually in progress.
- Yellow indicates the work is in progress.
- Red shows that work has not yet begun.



- ***Initiatives with yellow or red icons will need to include action plans for completion.***



LET'S TAKE
A LOOK . . .

[HTTPS://WWW.BAKERSFIELDCOLLEGE.EDU/S
CORECARD/STRATEGIC-DIRECTIONS](https://www.bakersfieldcollege.edu/scorecard/strategic-directions)

THINGS WE HAVE LEARNED

- This is a process.
- Wording of the initiatives matters.
- It is good when a committee works as a group to complete the report.
- It is good when multiple committees, individuals, or groups work together on initiatives.
- There is a lot of good in these reports, but we aren't getting back what we expected.
- The process for reporting out the work has not yet been embedded in the work of committees and groups.

REFLECTION

- One specific point per initiative
- One position responsible
- Standardized scoring
- Remember: the three-year cycle concludes this year

KEY FACTS

- Final year of the three-year cycle.

Submission Rates	
Spring 2016	91.8%
Spring 2017	81.6%
Spring 2018	88.0%

- Reports will be posted on AIQ page and updated on Scorecard.
- *Sustainable Continuous Quality Improvement*

DATA

Spring 2017	Scoring Category	Spring 2018
15	Completed	114
82	Perpetually in progress	26
31	In progress	30
13	Not yet begun	14
93	No response	22
--	* Could not report	28

- **234 total responses for 97 possible initiatives**

TEAMS

- 21 initiatives have 1 entity responsible.
- 76 initiatives have 2 or more entities responsible.

- 6 reports were not received.
- 1 of the 6 has never submitted a report.

NEXT STEPS

- We need to continue to do training workshops.
- We all need to read the analysis of these reports.
 - Are we duplicating work?
 - Are we working in silos?
 - Could we be working together more productively?
- We need to assess both the progress on the initiatives and the reporting process.
- We need to evaluate our scoring process: Is “perpetually in progress” a realistic assessment?