

College Council
Meeting Minutes
January 20, 2017

[College Council Website](#)

College Council Members Present: Sonya Christian, Nan Gomez-Heitzeberg, , Zav Dadabhoj, Nicky Damania, Kimberly Bligh, Krista Moreland, Chris Glaser, Isabel Stierle, Kate Pluta, Jason Stratton, Cindy Collier, Sue Vaughn, Shannon Mendrin, Janet Thomas,
Guests: Nick Strobel, Lesley Bonds, John Giertz, Kimberly Nickell, Kristin Rabe, Manny Mourtzanos, Odella Johnson, Michelle Pena, Dean Rhoades, Corny Rodriguez, Steven Watkin, Stephen Waller, Laura Lorigo, Jennifer Achan

Next meeting: February 3, 2017

WELCOME & OVERVIEW of the AGENDA

Sue Vaughn reflected on the core value of Integrity, Kate Pluta on the core value of Community, and Sonya Christian on the core value of Sustainability; each sharing how the value resonates with them and represents the work we do at BC.

MINUTES

- [December 16, 2017](#)

A motion was made by Stierle and seconded by Pluta to approve the minutes as presented. The motion carried.

PRESIDENT'S REPORT

https://committees.kccd.edu/sites/committees.kccd.edu/files/President%27s%20report%20to%20College%20Council%20Jan%2020%202017_0.pdf

[State of the College](#) – This document was reviewed by the Board of Trustees on January 25.

- Report focuses on outcomes; enrollment growth; strong 50%; improved in all student success indicators; budget and productivity are strong; increase in ATDs.
- Not all ATDs were being accepted by CSUB; this is an institutional priority and will be addressed on a variety of levels focusing on student success and collaboration between BC and CSUB faculty.
- Productive Retention & Success Index – newly developed and data coaches will continue to incorporate this into the work of the college; will have Bill Moseley and Janet Fulks with small College Council group to present at a future College Council meeting.

[Community Voices](#) – co-written by President Christian, KHSD Superintendent Bryon Schaefer, and CSUB President Horace Mitchell

- Illustrates coordinated effort with the primary and high schools with BC

[Governor's Budget](#) – includes \$150 million for Guided Pathways

[Presentation to BOG on January 17](#) – with Theresa Tena on Guided Pathways
Eloy shared article written by President Christian and Nick Strobel.

Hiring Update

- All stages of faculty hiring will be launched by mid-February.
- Deans and Department Chairs are doing a phenomenal job to keep this process moving forward.

- Classified positions are carefully reviewed after faculty hiring has been determined, due to the impact to the 50% law.

DISTRICT CONSULTATION COUNCIL

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Community%20Voices%20A%20shared%20challenge%2C%20a...ed%20promise%20%20Opinion%20%20bakersfield.pdf>

Vaughn asked College Council to take time to review proposed revisions to Board Policy, specifically areas in which they have expertise and provide input to the DCC representatives. Chapters 3, 6 and 7 will be reviewed by Consultation Council on Tuesday, January 24.

- Establish a structured and in-depth process for reviewing policy revisions
 - How do revisions get communicated to the campus?
 - Identify a person to coordinate this communication.
- Internal Reviews, BAM Recommendations will be on February DCC Agenda
 - Page 22 of State of the College addressed the structure of Human Resource.
 - Received a recommendation regarding HR.

ACCREDITATION

Pluta confirmed that all co-lead positions are filled!

The 2018 Self-Evaluation Team members are listed here:

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Self%20Evaluation%20Team%202018ver10.pdf>

- College Council members should join teams related to:
 - 1.A Mission
 - IV.A Decision-Making Roles and Processes
 - IV.B Chief Executive Officer College Council
 - IV.C Governing
 - IV.D Multi-College Districts or Systems
- Self-Evaluation Leads: Liz Rozell and Jason Stratton
- Assessment: Mindy Wilmot
- Editor: not yet identified

Websites Provided for Reference:

- Bakersfield College Accreditation Midterm 2015:
<https://www.bakersfieldcollege.edu/accreditation/midterm-2015>
- Bakersfield College Accreditation:
<https://www.bakersfieldcollege.edu/employees/accreditation>

ANNUAL REVIEW OF ADMINISTRATIVE STRUCTURE

This item was tabled until February 3.

DOF INNOVATION AWARD

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Department%20of%20FinanceSubmission%20Blank.pdf>

Fulks described the writing for the Department of Finance Innovation Award is based on our strategy to implement pathways at BC

- \$2.5 million award directly from state legislature
- Four pillars: Clarify the Path, Enter the Path, Stay on the Path, Ensure Learning
- Ensures a link to workforce or transfer after completion

COLLEGE PROMISE INNOVATION GRANT

https://committees.kccd.edu/sites/committees.kccd.edu/files/College%20Promise%20Innovation%20Grant%20Draft_v10.pdf

Bonds noted that the application describes work we already do at BC, articulated to meet the six required outcomes of the grant:

- Increase College Attendance Directly from High School
- Increase College-Ready Placement in Math and English at Bakersfield College
- Improve Associate's Degree/Certificate Attainment
- Improve Transfer Rates
- Improve Associate's Degree/Certificate Attainment
- Increase Bachelor's Degree Attainment
- BC Promise focuses on timely completion: a promise to complete within a specific timeframe that ultimately reduces the financial obligation of the student.
- Team is strategizing how best to provide a financial support component.
 - Collaboration among Kern Community Foundation, KEDC Foundation and BC Foundation strategize partners to provide a financial support component President's Scholars, possibly \$100 a semester.
 - Other sources include, Levan Center, Title V and Strong Workforce.
- This is a 2-year grant, with one-time funding of \$750, 00 from CCCCCO.
- Submission deadline is February 3; will receive notice within one week; BC will begin work quickly once notified.

DATES TO NOTE:

- ~ Baccalaureate Accreditation Site Visit – Monday, January 23.
- ~ College Promise meeting with BC and CSUB representatives – Monday, January 23, 3-6:00pm in Fireside Room.
- ~ Title IX and Mandatory Reporting Training & Workshop – February 10, 8-10am.
- ~ Opening and Closing Days: College Council should make note of these priority events and promote attendance.