

State of Professional Development at Bakersfield College

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Where we have been:

- Professional Development/FLEX Weeks
 - Including summary reporting
- FLEX Guidelines
- Sessions during the semester
- Improved but not perfect session tracking
- Session Surveys
- Presenter Best Practices
- Accreditation – documenting evidence

Where we are headed:

- March 2013 – Report on California Community Colleges Student Success Initiative Professional Development Committee Recommendations (8 total recommendations)
 - Recommendation #1: Adopt a visions statement
 - Recommendation #3: Require all colleges to participate
 - Recommendation #4: Include administrators, classified & faculty
 - Recommendation #5: Establish a Professional Development fund
- AB 2558
 - FLEX for all employee groups
 - Tracking importance
 - District-wide collaboration
- College of the Canyons visit (Dena and Todd)
- 2015-2018 Professional Development Plan
 - Committee information – Membership, Charge, Scope, Role, etc.
 - Budget – Making it scalable
 - Professional Development Academy – Faculty, Classified and Management
 - Scholarship Program – conferences and other PD
 - AB 2558 Compliance
 - Improved tracking for classified, admin and faculty
 - Professional Development Sessions
 - Fall PD/FLEX Week – Faculty, Staff and Admin
 - Spring FLEX Week – Faculty
 - Spring Break – Classified
 - Ongoing semester sessions
 - Assessment – Overview of how we do it (Accreditation)
- Professional Development staffing
- Software ??