BAKERSFIELD COLLEGE

ANNUAL ADMIN STRUCTURE REVIEW

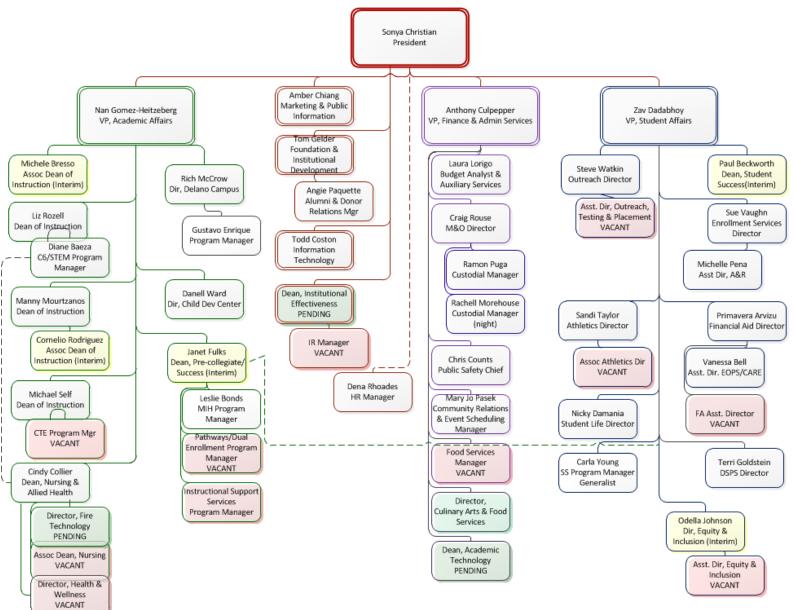
Presentation to College Council

March 20, 2015

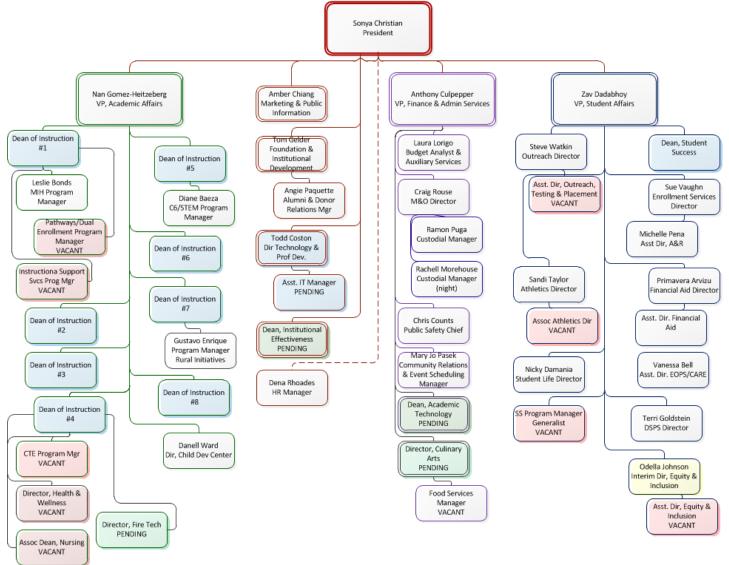
Chairs: Nan Gomez-Heitzeberg Financial Analysis: Anthony Culpepper/Laura Lorigo Classified: Bernadette Martinez Faculty: Ann Tatum, Jason Stratton Management: Todd Coston, Cindy Collier Administrative Support: Jennifer Marden



CURRENT ORG CHART

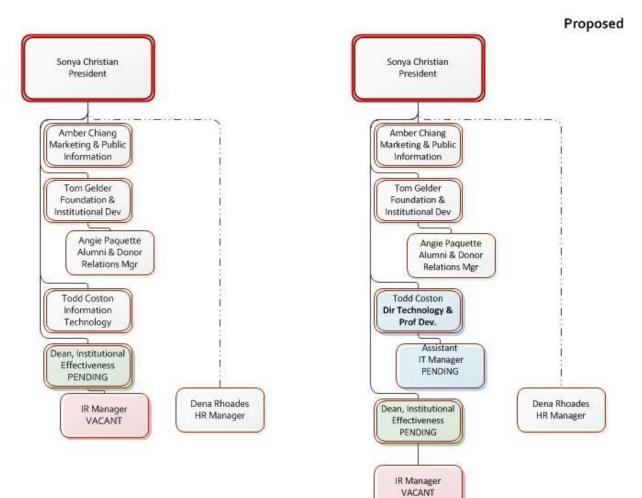


PROPOSED ADMIN STRUCTURE

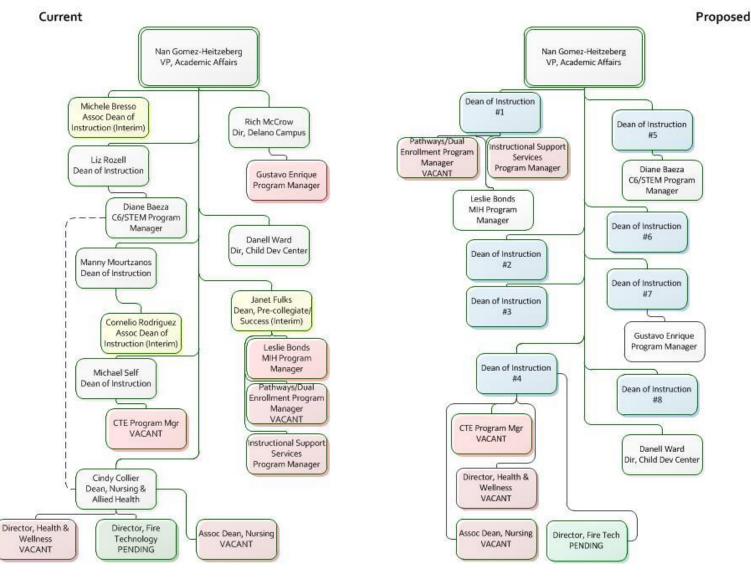


PRESIDENT'S OFFICE STRUCTURE COMPARISON

Current



ACADEMIC AFFAIRS STRUCTURE COMPARISON



FINANCE & ADMIN SERVICES STRUCTURE COMPARISON

Current

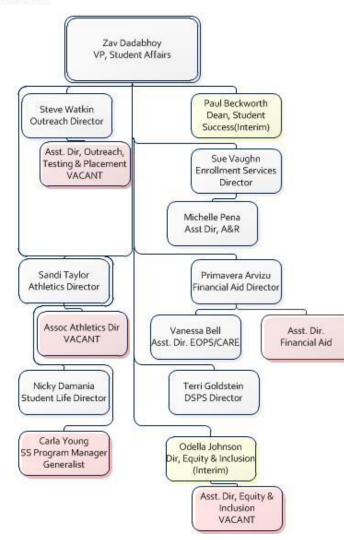
Anthony Culpepper Anthony Culpepper VP, Finance & Admin Services VP, Finance & Admin Services Laura Lorigo Laura Lorigo Budget Analyst & Budget Analyst & **Auxiliary Services** Auxiliary Services Craig Rouse Craig Rouse M&O Director M&O Director Ramon Puga Ramon Puga **Custodial Manager Custodial Manager** Rachell Morehouse **Rachell Morehouse** Custodial Manager **Custodial Manager** (night) (night) Chris Counts Chris Counts **Public Safety Chief** Public Safety Chief Mary Jo Pasek Mary Jo Pasek Community Relations Community & Event Scheduling Relations & Event Manager Scheduling Manager **Food Services** Dean, Academic Manager Technology VACANT PENDING Director, Director, Culinary Culinary Arts & Food Arts Services PENDING Dean, Academic Food Services Technology Manager PENDING VACANT

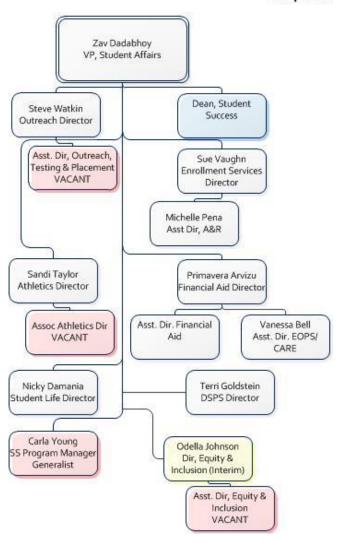
Proposed

STUDENT AFFAIRS STRUCTURE COMPARISON

Current

Proposed





BUDGET IMPACT

	Current Org Chart		Proposed Org Chart	
Area	Salary	FTE	Salary	FTE
President's Office	478,216.45	4.00	580,044.49	5.25
Student Affairs	1,232,617.44	12.00	1,210,445.73	13.00
Academica Affairs	1,143,221.12	11.50	1,247,234.45	11.50
Admin Services	<u>675,000.12</u>	8.00	<u>675,000.12</u>	<u>8.00</u>
General Fund Total:	3,529,055.13	35.50	3,712,724.79	37.75
Categorical/Grants/Non-GUI Total	1,504,719.38	18.50	1,570,476.78	3 19.25
F00/ Low DC Immod	C2 F70/		C 4 4 40	,
50% Law BC Impact	63.57%		64.44%	0

BAKERSFIELD COLLEGE

ANNUAL ADMIN STRUCTURE REVIEW

Presentation to College Council

March 20, 2015

Chairs: Nan Gomez-Heitzeberg Financial Analysis: Anthony Culpepper/Laura Lorigo Classified: Bernadette Martinez Faculty: Ann Tatum, Jason Stratton Management: Todd Coston, Cindy Collier Administrative Support: Jennifer Marden

