

Kern Community College District
 District Consultation Council
 Unapproved Summary
 January 27, 2015

| ITEM | DISCUSSION | RECOMMENDATION/ FOLLOW-UP | O | C |
|------------------------|---|--|---|---|
| 1. Agenda | The meeting was called to order at 1:07 p.m. Sandra Serrano served as the meeting facilitator. | | | |
| 2. Approval of Summary | The meeting summary for October 28, 2014 was posted and will be reviewed at a later time along with November. | | | |
| 3. Human Resources | <p>A. <i>DRAFT Board Policy 10A- Revisions</i></p> | <p>Chancellor Serrano shared other districts have central policy changes through CCLC and LCW Law based on changes to Ed code and law. Chancellor Serrano inquired with the Council as to who receives the LCW notifications by email. Most of the administrative staff and some support staff stated that they receive these email notifications that come out as changes are made within Ed code and or law. The Council also shared:</p> <ul style="list-style-type: none"> • Academic Senate President Steve Holmes share that the ASCCC has a rationale and matrix of all changes that are made to policies and suggested that we do the same. • Chancellor Serrano shared that we do in fact have a matrix and track the changes to policies and procedures, listing the rationale. • Management Representative Sue Vaughn shared that we need a substantive change. • Chancellor Serrano reminded the Council that we need to be focused on the policy itself. <p>In reference to board policy 10A, Steve Holmes questioned the word “may” coming back into the policy 10A5.</p> <ul style="list-style-type: none"> • President Christian asked- does the president's recommendation go to the board with the letter from the Chancellor stating otherwise, if the Chancellor does not agree with a recommendation for hire made by a college president? • Vice Chancellor Ali stated that the process is not to bypass our procedures of open process and law. <p>CCA president Matt crow ask what is the definition of an “assignment”. Chancellor Serrano share it's</p> | | |

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| | <p><i>B. ACA Update</i></p> | <p>the scope of work that they are hired or. President Board thinks the term “assignment” is being confused with “initial position assignment” under faculty contract 10A3H. CFO Tom Burke explains the word “may” allow the Chancellor to approve or not.</p> <p>Action: tabled BP 10A till next meeting. (see handout)</p> <p>Vice Chancellor Ali shared the Affordable Care Act (ACA) update with the Council.</p> <p>Kern Community College District will offer a plan called the Anchor Bronze Plan to temporary employees and professional experts. This will be a self-insured plan. Employees will pay a 100% of the cost. Human Resources will set up a collection of payment for employees to participate through SISC. The cost of the plan is \$482 for employee only and \$763 per family.</p> <p>This offer will eliminate the penalty “A” risk for the district with ACA; A \$120,000 dollar penalty could come into play per year for the district if employees do not declare their total household compensation for those not covered. March 1st - pamphlets will be available for participation in the Anchor Bronze Plan health insurance. An online presentation will be made available on our website for employees to view in regards to selecting this plan option.</p> | | |
| <p>4. General Counsel</p> | <p>No Report</p> | | | |
| <p>5. Business Services</p> | <p><i>A. Governor’s Budget Update</i></p> | <p>CFO Tom Burke shared the governor's proposed budget that was released in mid-January 2015. Some of the notable changes will be:</p> <ul style="list-style-type: none"> • sizable increases in prop 98 funds, • \$600 million on going ; \$400 million one-time funding, • \$125 million space allocation not official on disbursement, • 92.4 Cola ; 2% growth • CDCP rate - equalizing credit rate, non-credit rate, making it all one; KCCD does not qualify for this • CTE - one time money, \$353 million - FTEs driven - may or may not on match • Adult education - new funding - allocation not yet determined for K - 12 and community college consortium. • Long-term projections not good for Kern Community College District - this January, Prop 30 sales tax portion (20%) will end; 2018 - property tax (80%) from Prop 30 will be lost - 16 million for us. | | |

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| | | <ul style="list-style-type: none"> Ninth year of our recovery is 2017 - with a recession, would be difficult coupled with the 16 million lost. PERS/ CalSTRS - employees and employers will get hit hard. <p>New growth model - problematic, wanting to delay until 2016- 2017 budget with notification; legislation will have to change.</p> <p>Side note: A request was made by Steve Holmes: 3B7 - pulled for review language on records disposal.</p> | | |
| 6. Educational Services | <p>A. DRAFT Board Policy 4A8-Student Fees</p> <p>B. DRAFT Board Policy 4A8f-Course Audit Fees</p> <p>C. DRAFT Board Policy 4B3-Distance Education</p> | <p>Interim Vice Chancellor Betty England shared two board policies and one procedure with the Council.</p> <p>4B3 - Distance Education:</p> <ul style="list-style-type: none"> Question on “48” hours response time to students- faculty driven for 48 hours at Cerro Coso Community College and Porterville College per the VP’s. Per Academic Senate President Steve Holmes, Bakersfield College wants “72” hours to contact students after request. CCA rep Matt Crow stated that this is procedure not policy. This does not require Academic Senate approval or mutual agreement. Do we define hybrid courses? - needs to be clearly defined. 4A8C - action: get analysis on the non-resident high school students. For an 8 - action move to board for approval. <p>4A8 & 4A8F - Course Audit Fee:</p> <ul style="list-style-type: none"> ACTION: move to board for approval. | | |
| 7. Constituency Issues | A. <i>No Report</i> | | | |
| 8. Chancellor Report | <p>A. District-wide Unit Review</p> <p>B. <i>Purpose for Consultation</i></p> <p>C. <i>Consultation Council Meeting Calendar</i></p> | <p>Chancellor Serrano share that on February 24th, a group will meet at the district office to discuss the accreditation standard IV - district office responses. The group will consist of the team leads from each campus as well as the Chancellor and district leads on standard IV. This meeting will take place before consultation Council from 10 a.m. - 12 noon. This will be in preparation for the upcoming ACCJC mid-term report.</p> | | |
| 9. Future Meeting Items | A. BAM Evaluation | Deferred till after new growth formula is determined by state. | | |

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| 10. Next Meetings | The next Consultation Council meeting is scheduled for February 24, 2015. | | | |
| 11. Operations | A. No Report | | | |
| 12. Adjournment | The meeting adjourned at 3:42 p.m. | | | |

PRESENT:

Sandra Serrano, Chancellor, District Office (left early)
Abe Ali, Vice Chancellor, HR, District Office
Michael Barrett, CSEA President, Cerro Coso Community College (Video)
Jill Board, President, Cerro Coso Community College
Bill Henry for Rosa Carlson, President, Porterville College
Laura Vasquez, Academic Senate President, Cerro Coso Community College (Video)
Matthew Crow, CCA President, Porterville College (Video)
Steven Holmes, Academic Senate President, Bakersfield College
Sue Vaughn, Management Association President, Bakersfield College
Tina Johnson, CSEA President, Bakersfield College
Buzz Piersol, Academic Senate President, Porterville College
Sonya Christian, President, Bakersfield College
Tom Burke, CFO, District Office
Danielle Hillard, Scribe, District Office

ABSENT:

ASB Representative, Cerro Coso Community College
ASB Representative, Porterville College
Alexander Dominguez, ASB Representative, Bakersfield College
Sonya Christian, President, Bakersfield College
John Means, Assoc. Vice Chancellor, District Office

Tiffany Duke, CSEA President, Porterville College (Video)

*****Representatives names that are highlighted were absent from the meeting.***