

Kern Community College District
Faculty Obligation Number Analysis
Fall 2026 Compliance
September 21, 2026

	District Total	BC	CCC	PC
1 Fall 2026 Advanced FON	561.80			
2 Base FTF for Fall 2025 FON Compliance (actual reported)	502.00	367.00	66.00	69.00
3 LESS: 2025 Late Separations/Retirements/Resignations	3.00	2.00	1.00	
4 LESS: New Separations/Retirement/Resignations prior to March 31, 2026	14.00	13.00		1.00
5 Projected 2025 FTF Base	485.00	352.00	65.00	68.00
6 Additional Faculty Needed to Meet Fall 2026 FON (C7-C16)	76.80			
7 Proposed Faculty Recruitment to Meet FON Target <i>FON target based on 2026 reported plus one per College</i>	77.00	58.00	11.00	8.00
8 Completed 2026-27 Recruitments	76.00	58.00	10.00	8.00
9 Recruitments Posted for 2026-27 (once filled line 15 will reduce)*	1.00		1.00	
10 Target FTFO	561.80			
11 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments	561.00	410.00	75.00	76.00
12 Over/Under FTFO 2026	(0.80)			
13 2026 FON Compliance Recruitment	561.80			
14 Current FTF	561.00			
Over/(Under)	-0.80			

**Kern Community College District
Recruitment Status Fall 2026
as of 9-21-2026**

Bakersfield College SEPARATIONS 2025-26				Bakersfield College RECRUITMENT 2026-27			
College	Name	Discipline	Status	Discipline	Status	Posn #	New Hire
BC	Borgens, Edward	Political Science	Retirement 5/16/2026 (letter 9/29/25)	Animal Science	Filled	BMF391	Tanya Love
BC	Gerhold, John	Music	Retirement 6/30/2026 (letter 9/29/25)	Applied Science & Technology (HVAC)	Filled	BMF352	Mark Anispe
BC	Havath, Michael	Economics	Retirement 5/16/2026 (letter 9/15/25)	Architecture	Filled	BMF350	Emily Tragish
BC	Hubble, Cynthia	English	Retirement 12/13/2025 (letter	Art	Filled	BMF389	Angel Lesnikowski
BC	Jackson, Denise	Biology	Resignation (7/31/2025)	Art History	Filled	BMF393	Angela Horton
BC	Justice, Chelsea	Nursing	Resignation (12/21/2025)	Astronomy	Filled	BMF351	Lucas McClure
BC	Kaur, Manpreet	Nursing	Resignation (1/9/2026)	Automotive	Filled	BMF390	John Kemp
BC	Mai, Nancy	Nursing	Retirement 5/16/2026 (letter 9/12/25)	Biology	Filled	BMF353	Alexandra Brown
BC	Marquez, Richard	English	Retirement 12/17/2025 (letter 3/10/25)	Biology	Filled	BMF354	Alyce Kayes Passaglia
BC	Martin, Gabriele	Nursing	Retirement 5/16/2026 (letter 8/27/25)	Business Administration	Filled	BMF356	Lupe Oropeza
BC	Mieh, Thomas	Mathematics	Retirement 5/16/2026 (letter 10/1/25)	Business Administration	Filled	BMF355	Philip Bratcher
BC	Rodacker, Elizabeth	EMLS	Retirement 5/16/2026 (letter 9/29/25)	Chemistry	Filled	BMF357	Thomas Nugent
BC	San Gil, Deborah	Nursing	Separation (10/23/2025)	Chemistry	Filled	BMF394	David Saiki
BC	Sharpe Jr, Daniel	Art (Drawing & Painting)	Separation (6/12/2025)	Chemistry	Filled	BMF400	Moises Bravo
BC	Torres, Lidia	Applied Science Technology	Retirement 5/16/2026 (letter 4/22/25)	Chemistry	Filled	BMF358	Lorin Brokaw
BC	Bruner, David	Anthropology	Resignation (8/12/2026)	Child Development	Filled	BMF080	Mohan Rice
BC	Dahl, Paula	Kinesiology	Late Separation Retirement 12/11/2026 (letter 1/22/26)	Child Development	Filled	BMF359	Myetta Beavers
BC	Miles, Richard	Computer Science	Late Separation 8/31/2026	Communication	Filled	BMF360	Yanelle Ponce
BC	Smith, Michelle	ASL	Late Separation 8/1/2026	Counselor	Filled	BMF395	Ali Nikmanesh
				Counselor	Filled	BMF396	Diana Velasco
				Counselor	Filled	BMF321	Melissa Mayfield
				Criminal Justice	Filled	BMF397	Kenneth Hardin
				Culinary Arts	Filled	BMF362	Christopher Antunes
				Economics	Filled	BMF384	Alex Lewis - Transfer
				Economics (Delano) to replace Alex Lewis	Filled	BMF687	Michael Hayes
				Economics (RSP)	Filled	BMF363	Xiaoxin Zhang
				English	Filled	BMF364	Ashley Sanchez
				English	Filled	BMF365	Tyler Richmond
				English	Filled	BMF366	Reilly Fitzpatrick Vines
				English Multilingual Students (EMLS)	Filled	BMF381	Laura Harris
				Ethnic Studies Chicano Studies	Filled	BMF402	Abraham Castillo
				Ethnic Studies Chicano Studies	Filled	BMF401	Octavio Barajas - Transfer
				HEIT	Filled	BMF403	Mary Jane Munoz
				History (RSP) to replace Octavio Barajas	Filled	BMF088	Omar Gonzalez
				Kinesiology Volley Ball Coach	Filled	BMF379	Mallori Rossi
				Mathematics	Filled	BMF368	Scott Warnert
				Mathematics	Filled	BMF049	Matthew Meerdink - Transfer
				Mathematics (Delano)	Filled	BMF367	Kimberly Frappier
				Mechanized Agriculture	Filled	BMF369	Matthew Fischl
				Music (Instrumental)	Filled	BMF385	Berkeley Price
				Nursing Med-Surgical	Filled	BMF370	Callie Nielsen
				Nursing Med-Surgical	Filled	BMF371	Steven Mulder
				Nursing Med-Surgical	Filled	BMF372	Yolanda Rodriguez
				Nursing Simulation	Filled	BMF373	Melissa Benevente
				Nursing Simulation	Filled	BMF374	Alejandra Espinoza Gonzalez
				Philosophy	Filled	BMF399	Emily Evans
				Political Science	Filled	BMF383	Yang Allen
				Psychology - Rural/Early College	Filled	BMF220	Hector Martinez Nolasco
				Psychology - Rural/Early College	Filled	BMF375	Lora Larkin - Retreat
				Psychology - Rural/Early College	Filled	BMF376	Chris LoCascio
				Psychology (RSP) to replace Isaias Hernandez	Filled	BMF628	Casey Harris
				Public Safety EMT	Filled	BMF386	Chris Gonzalez
				Public Safety Training: Corrections	Filled	BMF377	Jarret Terry
				Respiratory Therapy	Filled	BMF392	Ana Walton
				Sociology Human Services	Filled	BMF380	Isaias Hernandez - Transfer
				Welding	Filled	BMF368	Melvin Mackey
				Woodworking	Filled	BMF404	Brian Porray
				World Languages - Japanese	Filled	BMF378	Yuki Takeuchi
			Total BC Separations = 15	Total BC Recruitments		58	

Cerro Coso Community College SEPARATIONS 2025-26				Cerro Coso Community College RECRUITMENT 2026-27		Posn #	New Hire
College	Name	Discipline	Status	Discipline	Status		
CC	Timpone, Frank	Business		Addiction Paraprofessional Training	Filled		Jarrod Bowen (Transfer)
				Business (Bilingual/Spanish)	Filled		Erica Bautista
				Chemistry	Filled		Diana Kim
				Child Development (Bilingual/Spanish)	Filled		Elizabeth Alvarado
				Communication Studies	Filled		Chelby Cheek
				Computer Information Systems	Filled		William Bradbury
				Forestry/Natural Resources	Filled		Joshua Pighetti
				Health Care Ancillaries	Filled		Karina Navarro
				Mathematics	Filled		Amineh Farannia
				Sociology	Filled		Julybeth Murillo
				Welding/Industrial Technology	Posted		
			Total CC Separations = 1	Total CC Recruitments	11		
Porterville College SEPARATIONS 2025-26				Porterville College RECRUITMENT 2026-27		Posn #	New Hire
College	Name	Discipline	Status	Discipline	Status		
PC	Kavern, David	Kinesiology	Separation (12/8/2025)	Biology	Filled	PMF063	Marcus Carranza
PC	Guillen, Lupe	Nursing	Late Separation (8/1/2026)	Counselor (Wellness)	Filled	PMF201	Ena See
				Emergency Medical Technology	Filled	PMF200	Nick Lidgett
				English	Filled	PMF003	Clara Zimmerman
				Kinesiology	Filled	PMF131	Walkowiak, Benjamin
				Kinesiology (Athletic Head Coach)	Filled	PMF199	Buchanan, Joseph
				Physics/Physical Science	Filled	PMF186	Erin O'Connor
				Nursing	Filled	PMF168	Elisa Veregas
				Automotive Technology (COF)	not courted in FON		
			Total PC Separations = 1	Total PC Recruitments	8		