Good Morning KCCD Employee,

We received feedback asking us to extend the deadline. We have decided to reopen the 2019 KCCD Climate Survey to allow more employees to complete the survey. The survey will remain open through December 20, 2019.

If you have not responded to the survey, please do so. This is your opportunity to make your voice heard. Your input is vital to improving KCCD as a place to work and improving the way we help our students be successful. As a reminder, this survey is by invitation only. Please do not forward this email to others. The survey should take 20-25 minutes to complete. We would like to assure you that we have taken the necessary steps to protect your privacy and prevent traceability. This survey is **completely anonymous**. To access the survey, please select one of the options below.

Follow this link to the survey:

2019 KCCD Climate Survey

Or copy and paste the URL below into your internet browser:

https://bakersfieldcollege.sjc1.qualtrics.com/jfe/form/SV_2aWWB29aNMI9Uhv? Q_DL=0GMWX3jsEC2C1eZ_2aWWB29aNMI9Uhv_CGC_7f8xhYfRvaeeeyp&Q_CHL=email

If you do not have access to a computer, tablet, or mobile phone, please let your supervisor know. They will provide you with access to a computer and the time needed to respond to the survey. If you know someone who has not been able to access or complete the survey, please ask them to contact our office for additional information.

Thank you for your participation. If you have any questions or concerns regarding this survey and/or your participation, please contact the District Institutional Research & Reporting Office. We can be reached by email at kccdir@kccd.edu or by telephone at (661) 336-5085.

If you wish to opt out of future emails, please follow this link: <u>Click here to unsubscribe</u>