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| **ISS Metric** | | Source | **Fall 2016** | **Fall 2017** | **Fall 2018** | **Fall 2019** | **Fall 2020** | **Fall 2021** | **Fall 2022** | **ISS** | **Goal** |
| *Fin Aid On-Time Applications\** | FAFSA/Dream Act | OIE | 66% | 64% | 68% | 66% | 61% | 55% |  | **65%** | **70%** |
| \*Financial aid application data for the entire incoming fall cohort is collected from October 1 through June 30 of the designated academic year. These applications are for aid award in the following academic year (e.g. 2019-20 application data is for support of attendance in 2020-21). | | | | | | | | | | |
| *Fall Success Rates\** | Credit Success | OIE | 68% | 71% | 69% | 68% | 65% | 66% |  | 66% | **69%** |
| Face to Face | OIE | 70% | 72% | 70% | 69% | 71% | 70% |  | 70% | **73%** |
| Online Success (Asynchronous) | OIE | 54% | 63% | 62% | 63% | 63% | 63% |  | 63% | **66%** |
| Online Success(Synchronous) | OIE | -- | -- | -- | -- | 65% | 66% |  | TBD[[1]](#footnote-2) | **TBD** |
| Hybrid | OIE | -- | -- | 58% | 66% | 83% | 61% |  | 64% | **67%** |
| \*Fall success rate data is collected for credit courses and include students who attended in the fall. | | | | | | | | | | |
| *Milestones\** | Transfer level English Achievement Year 1 | GP MP Dashboard | 21% | 24% | 27% | 28% | 28% | 28% |  | 17% | **40%** |
| Transfer level Math Achievement Year 1 | GP MP Dashboard | 8% | 10% | 12% | 16% | 20% | 19% |  | 12% | **20%** |
| Transfer level Math and English Achievement Yr 1 | GP MP Dashboard | 5% | 7% | 9% | 10% | 14% | 14% |  | 7% | **15%** |
| \*Milestone data is collected for the entire incoming fall cohort, first-time non-special admit students who started in Summer/Fall and enrolled in the Fall | | | | | | | | | | |
| *Persistence* | Fall to Spring | Persistence Dashboard |  |  |  |  |  |  |  |  |  |
| Fall to Fall | Persistence Dashboard |  |  |  |  |  |  |  |  |  |

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| **ISS Metric** | | Source | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **2021-22** | **2022-23** | **ISS** | Goal |
| *Institutional Learning Outcomes* | ILO.1. *Think* critically/evaluate sources and information for validity and usefulness. | eLumen | -- | 84% | 87% | 85% | 87% | 86% |  | 85% | **88%** |
| ILO.2. *Communicate* effectively in both written and oral forms. | eLumen | -- | 82% | 86% | 83% | 87% | 86% |  | 84% | **88%** |
| ILO.3. *Demonstrate* competency in a field of knowledge or with job-related skills. | eLumen | -- | 83% | 85% | 86% | 87% | 85% |  | 85% | **88%** |
| ILO.4. *Engage* productively in all levels of society. | eLumen | -- | 83% | 86% | 86% | 87% | 88% |  | 85% | **88%** |
| *Outcomes* | Associate’s completion (AA/AS/ADT) | Completion Dashboard | 1311 | 1640 | 3425 | 4248 | 4445 | 5065 |  | **4039** | **5000**  (VFS[[2]](#footnote-3) 1552) |
| Units at degree award (AA/AS/ADT) | Completion Dashboard | 85.4 | 81.9 | 81.1 | 79.8 | 78.9 | 80.8 |  | **80** | **76**  (VFS 82) |
| Bachelor’s completion | Completion Dashboard | -- | 7 | 12 | 8 | 17 | 13 |  | 11 | **20** |
| ADT completion | Completion Dashboard | 499 | 829 | 1326 | 1639 | 1770 | 1975 |  | 1578 | **1800**  (VFS 745) |
| Transfer Counts | CCCCO, UC, CSU, BC Fast Facts | 1192 | 1162 | 1381 | 1489 | 1667 | 1419 |  | 1512 | **1800** |
| Certificate completion | Completion Dashboard | 330 | 1265 | 2098 | 1795 | 1811 | 2458 |  | 1901 | **2300** |

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| **ISS Metric** | | **Source** | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **2021-22** | 2022-23 | ISS | Goal |
| *Licensing Pass Rates* | NCLEX - RN | Board | 92% | 91% | 98% | 96% | 97.5% | 92% |  | 85% | 95% |
| LVN Licensed Vocational Nursing | Board | 92% | 88% | 94% | 100% | 96% | 100% |  | 85% | 95% |
| CNA | Board | 95% | 100% | 96% | 94% | 87.5% | 79% |  | 85% | 95% |
| Radiologic Technology | Board | 85% | 91% | 100% | 80% | 92% | 100% |  | 85% | 95% |
| Paramedic | Board | 92% | 100% | 100% | 100% | 100% | 91.7% |  | 85% | 100% |
| *Job Placement Rates* | Job Similarity Rate[[3]](#footnote-4) | CTEOS | 69% | 65% | 67% | 69% |  |  |  | 66% | 75%(VFS 69%) |
| NCLEX - RN | Perkins/Data Mart | 91% | 96% | 98% | 98% | 97% | 89% |  | 75% | 96% |
| LVN Nursing | Perkins/Data Mart | 89% | 95% | 85% | 100% | 100% | 100% |  | 75% | 96% |
| CNA | Perkins/Data Mart | 68% | 81% | 81% | 76% | 73% | 83% |  | 60% | 80% |
| Radiologic Technology | Perkins/Data Mart | 85% | 100% | 95% | 91% | 100% | 100% |  | 75% | 100% |
| Accounting | Perkins/Data Mart | 71% | 80% | 76% | 77% | 80% | 77% |  | 60% | 80% |
| Admin. of Justice | Perkins/Data Mart | 77% | 86% | 81% | 84% | 92% | 86% |  | 60% | 90% |
| Automotive Technology | Perkins/Data Mart | 57% | 78% | 79% | 73% | 61% | 80% |  | 60% | 75% |
| Business & Commerce | Perkins/Data Mart | 61% | 75% | 63% | 56% | 75% | 67% |  | 60% | 80% |
| Child Development | Perkins/Data Mart | 62% | 72% | 76% | 75% | 78% | 74% |  | 55% | 80% |
| Drafting | Perkins/Data Mart | 79% | 77% | 77% | 93% | 68% | 73% |  | 60% | 75% |
| Electronics/Elec tech | Perkins/Data Mart | 80% | 76% | 89% | 85% | 86% | 82% |  | 60% | 80% |
| Emergency Medical Tech | Perkins/Data Mart | 84% | 82% | 92% | 85% | 89% | 88% |  | 60% | 80% |
| Fire Technology | Perkins/Data Mart | 87% | 60% | 100% | 68% | 77% | 83% |  | 50% | 80% |
| Human Services | Perkins/Data Mart | 68% | 73% | 64% | 84% | 82% | 67% |  | 50% | 75% |
| Machine Tool/ Shop | Perkins/Data Mart | 61% | 71% | 86% | 40% | -- | 95% |  | 60% | 85% |
| Welding and Cutting | Perkins/Data Mart | 82% | 71% | 72% | 77% | 80% | 86% |  | 60% | 70% |

ISS Review History

AIQ: 9/25/18; 2/26/19; 3/12/19; 4/9/19; 4/23/19; 2/25/20; 3/24/20; 9/29/20; 11/3/2020; 4/26/22[[4]](#footnote-5); 4/11/23

Academic Senate Exec: 3/29/17; 2/15/18; 4/3/19; 11/25/20; 4/27/22; 4/11/23

Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; 3/27/19; 4/10/19; 12/2/20; proposed 5/4/22; approved 9/21/22; 5/3/23

College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18; 3/15/19; 5/3/19; 4/16/20; proposed 5/13/22; approved 9/16/22; 5/5/23

Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18[[5]](#footnote-6)

Presidents’ Cabinet: 4/1/17; 3/27/18; 3/4/19[[6]](#footnote-7)

Data source documentation

* ISS Tableau dashboard:
* Transfer Counts: Data Mart and UC/CSU system Tableau dashboards: <https://public.tableau.com/app/profile/bc.office.of.institutional.effectiveness/viz/BakersfieldCollegeInstitution-SetStandards/FallCourseSuccessRates>
  + Data Mart: <https://datamart.cccco.edu/Outcomes/Student_Transfer_Volume.aspx>
  + CSU Dashboard: <https://www2.calstate.edu/data-center/institutional-research-analyses/Pages/reports-and-analytics.aspx>
  + UC Dashboard: <https://www.universityofcalifornia.edu/infocenter/admissions-source-school>

(UC ENROLLED)

* Financial Aid Applications: Financial Aid tables in ODS

1. ISS and aspiration goal will be recommended once three-year trend data is available for review [↑](#footnote-ref-2)
2. 2 Where they align with the ISS metrics, Vision for Success (VFS) institutional goals are also included for reference. [↑](#footnote-ref-3)
3. Indicates the percentage of exiting CTE students who report being employed in their field of study. The CTEOS (Career Technical Education Outcomes Survey) is conducted annually. The 2020 CTEOS was administered in spring 2020 to students who had earned a vocational degree or certificate of 6 or more units and/or had completed 9+ CTE units by 2017-18 and also did not return to enroll in any CCC in 2018-2019. [↑](#footnote-ref-4)
4. Covid-19 Pandemic paused review of standards [↑](#footnote-ref-5)
5. Data coach review: ISS is no longer circulating through data coaches [↑](#footnote-ref-6)
6. Presidents’ Cabinet review: ISS is no longer circulating through Presidents’ Cabinet, review occurs at College Council [↑](#footnote-ref-7)