

# Bakersfield College Institution-Set Standards: Spring 2022

ISS Metric	Source	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	ISS	Goal	
<i>Fin Aid On-Time Applications*</i>	FAFSA/Dream Act	OIE	66%	66%	64%	68%	66%	61%	<b>75.6</b>	80%
	*Financial aid application data for the entire incoming fall cohort is collected from October 1 through June 30 of the designated academic year. These applications are for aid award in the following academic year (e.g. 2019-20 application data is for support of attendance in 2020-21).									
<i>Fall Success Rates</i>	Credit Success	OIE	67%	68%	71%	68%	67%	66%	<b>69%</b>	72%
	Online Success	OIE	53%	55%	63%	62%	63%	64%	<b>57%</b>	67%
	CTE Success	OIE	75%	77%	79%	78%	76%	75%	<b>76%</b>	80%
<i>Milestones</i>	Transfer level English Achievement Year 1	GP MP Dashboard	17%	21%	24%	27%	28%	28%	<b>17%</b>	40%
	Transfer level Math Achievement Year 1	GP MP Dashboard	6%	8%	10%	12%	16%	20%	<b>12%</b>	20%
	Transfer level Math and English Achievement Year 1	GP MP Dashboard	4%	5%	7%	9%	10%	14%	<b>7%</b>	15%
<i>Institutional Learning Outcomes</i>	ILO.1. <i>Think</i> critically and evaluate sources and information for validity and usefulness.	eLumen			84%	87%	85%	87%	<b>85%</b>	88%
	ILO.2. <i>Communicate</i> effectively in both written and oral forms.	eLumen			82%	86%	83%	87%	<b>84%</b>	88%
	ILO.3. <i>Demonstrate</i> competency in a field of knowledge or with job-related skills.	eLumen			83%	85%	86%	87%	<b>85%</b>	88%
	ILO.4. <i>Engage</i> productively in all levels of society.	eLumen			83%	86%	86%	87%	<b>85%</b>	88%

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<i>Outcomes</i>	Associate's completion (AA/AS/ADT)	Completion Dashboard	1237	1302	1633	3424	4245	4449	<b>1108</b>	1200 (VFS <sup>1</sup> 1552)
	Certificate completion	Completion Dashboard	375	330	1264	2098	1794	1810	<b>316</b>	400
	Bachelor's completion	Completion Dashboard	--	--	7	12	9	17	<b>7</b>	20
	Transfer Counts	CCCCC, UC, CSU	1058	1192	1162	1381	1489	1386*	<b>850</b>	1200
	ADT completion	Completion Dashboard	303	493	824	1326	1635	1772	<b>700</b>	900 (VFS 745)
	Units at degree award (AA/AS)	Completion Dashboard	87	89	88	82	79	78	<b>91</b>	79 (VFS 82)
<i>Licensing Pass Rates</i>	NCLEX - RN	Board	91%	92%	91%	98%	96%		<b>85%</b>	95%
	LVN Licensed Vocational Nursing	Board	50%	92%	88%	89%	95%		<b>85%</b>	95%
	CNA	Board	93%	95%	100%	96%	94%		<b>50%</b>	95%
	Radiologic Technology	Board	94%	85%	91%	100%	80%	92%	<b>85%</b>	95%
	Paramedic	Board	94%	92%	100%	100%	100%		<b>85%</b>	100%
<i>Job Placement Rates</i>	Job Similarity Rate <sup>2</sup>	CTEOS		69%	65%	67%	69%		<b>66%</b>	75% (VFS 69%)
	NCLEX - RN	Perkins/Data Mart	88%	91%	96%	98%	98%	97%	<b>75%</b>	96%

<sup>1</sup> Where they align with the ISS metrics, Vision for Success (VFS) institutional goals are also included for reference.

<sup>2</sup> Indicates the percentage of exiting CTE students who report being employed in their field of study. The CTEOS (Career Technical Education Outcomes Survey) is conducted annually. The 2020 CTEOS was administered in spring 2020 to students who had earned a vocational degree or certificate of 6 or more units and/or had completed 9+ CTE units by 2017-18 and also did not return to enroll in any CCC in 2018-2019.

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LVN Nursing	Perkins/Data Mart	70%	89%	95%	85%	100%	100%	75%	96%
CNA	Perkins/Data Mart	62%	68%	81%	81%	76%	73%	60%	80%
Radiologic Technology	Perkins/Data Mart	76%	85%	100%	95%	91%	100%	75%	100%
Accounting	Perkins/Data Mart	53%	71%	80%	76%	77%	80%	60%	80%
Admin. of Justice	Perkins/Data Mart	74%	77%	86%	81%	84%	92%	60%	90%
Automotive Technology	Perkins/Data Mart	60%	57%	78%	79%	73%	61%	60%	75%
Business & Commerce	Perkins/Data Mart	43%	61%	75%	63%	56%	75%	60%	80%
Child Development	Perkins/Data Mart	54%	62%	72%	76%	75%	78%	55%	80%
Drafting	Perkins/Data Mart	69%	79%	77%	77%	93%	68%	60%	75%
Electronics/Elec tech	Perkins/Data Mart	73%	80%	76%	89%	85%	86%	60%	80%
Emergency Medical Tech	Perkins/Data Mart	68%	84%	82%	92%	85%	89%	60%	80%
Fire Technology	Perkins/Data Mart	80%	87%	60%	100%	68%	77%	50%	80%
Human Services	Perkins/Data Mart	50%	68%	73%	64%	84%	82%	50%	75%
Machine Tool/ Shop	Perkins/Data Mart	71%	61%	71%	86%	40%	--	60%	85%
Welding and Cutting	Perkins/Data Mart	83%	82%	71%	72%	77%	80%	60%	70%

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## ISS Review History

AIQ: 9/25/18; 2/26/19; 3/12/19; 4/9/19; 4/23/19; 2/25/20; 3/24/20; 9/29/20; 11/3/2020;  
Academic Senate Exec: 3/29/17; 2/15/18; 4/3/19; 11/25/20;  
Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; 3/27/19; 4/10/19; 12/2/20;  
College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18; 3/15/19; 5/3/19; 4/16/20;  
Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18  
Presidents' Cabinet: 4/1/17; 3/27/18; 3/4/19

## Data source documentation

- ISS Tableau dashboard:
- Transfer Counts: Data Mart and UC/CSU system Tableau dashboards:
  - <https://public.tableau.com/app/profile/bc.office.of.institutional.effectiveness/viz/BakersfieldCollegeInstitution-SetStandards/FallCourseSuccessRates>
  - Data Mart: [https://datamart.cccco.edu/Outcomes/Student\\_Transfer\\_Volume.aspx](https://datamart.cccco.edu/Outcomes/Student_Transfer_Volume.aspx)
  - CSU Dashboard: <https://www2.calstate.edu/data-center/institutional-research-analyses/Pages/reports-and-analytics.aspx>
  - UC Dashboard: [https://www.universityofcalifornia.edu/infocenter/admissions-source-school\(UC ENROLLED\)](https://www.universityofcalifornia.edu/infocenter/admissions-source-school(UC ENROLLED))
- Financial Aid Applications: Financial Aid tables in ODS