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| **College Council and Strategic Direction #4 Oversight and Accountability***A commitment to improve oversight, accountability, sustainability, and transparency in all college processes.* |
|  | **Initiatives** | **How will you evaluate and document the initiative’s success?** | **What committee or position would be responsible?****(The person closing the loop and reporting out)** | **Scoring** |
| **Program Review, Resource Allocation, and Closing the Loop** |
| 2 | Align budget development with program review process. | Annual Program Review process and Annual Report and presentation to College Council; Closing the Loop documents. | VP of Finance and Administrative Services, Budget Committee,Program Review Committee |   |
| 6 | Include opportunity in the budget process for the campus community to look at the budget before it goes to the District Office.  | Posted Budget Committee minutes.Publicized climate/trust surveys. Posted College Council minutes. | VP of Finance and Administrative Services,Budget Committee |   |
| 8 | Continue to improve rigor and focus of the Closing the Loop document. | Annual Closing the Loop document. | President’s Cabinet,College Council |  |
| **Accountability** |
| 9 | Publish and post at least annually a complete organizational chart that includes faculty, classified, and administrators. | The organizational chart is more detailed and published on College Council page. | College Council,President’s Office  |   |
| 10 | Increase institutional research staff to provide timely data. | BC has full-time researcher; Organizational chart with researcher position. | President,College Council |   |
| 11 | Use Strategic Directions to focus committee work plans and reports.  | The synthesis and scoring are created and posted. | AIQ,College Council  |   |
| 13 | Ensure internal deadlines are met. Examples include Program and Curricular Reviews. | Internal deadlines are clearly publicized and met. Committees and other entities need procedures to deal with late work and report that deadlines have been met. | AIQ, All committees |   |
| 16 | Communicate and monitor the board policy adoption process. | Regular reports to College Council and Academic Senate. | Academic Senate,College Council |  |

**Additional Initiatives the Committee is Working On**

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| **Initiative** | **Applies to which Strategic Direction(s)?** | **How will you evaluate and document the initiative’s success?** | **Scoring** |
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