

EODAC Report to Academic Senate

3/11/2026

Goals of the Committee:

1. Promote diversity and equitable representation on screening committees
2. Facilitate campus-wide conversations around diversity, equity, inclusion, & accessibility
3. Engage more with various student groups
4. Collaborate with the Professional Development Committee to offer workshops on equitable student support and inclusive teaching.

Announcements:

- The second EODAC/SGA organized Campus Equity Conversation for spring 2026 is scheduled for Wednesday March 24 at the Fireside Room, 1:00 – 1:30 pm.

Completed Items:

- The EODAC co-chairs met with the interim President Dr. Stacy Pfluger on 2/24 and talked about best practices in equitable hiring. The EODAC co-chairs presented Dr. Pfluger with a 2-page Screening Committee Policy Overview (based on the district EEO plan) and she promised to forward it to the district Vice Chancellor for Human Resources.
- The inaugural EODAC/SGA organized Campus Equity Conversation (CEC) for spring 2026 held on Wednesday February 24 at the Fireside Room, 1:00 – 1:30 pm. The panelists established a shared understanding of what equity is and isn't in education and especially in the context of community colleges.
- The committee faculty co-chair partnered with the campus OER liaison and OER librarian to facilitate a Spring FLEX workshop on the benefits of Open Education Resources (OER).

Upcoming Items:

- Led by Professor Helen Acosta, the committee continues consultations with HR to develop a Screening Committee Composition Toolkit that is in alignment with the KCCCD EEO plan.

Respectfully submitted,

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