

EODAC Report to Academic Senate

12/3/2025

Goals of the Committee:

1. Promote diversity and equitable representation on screening committees
2. Facilitate campus-wide conversations around diversity, equity, inclusion, & accessibility
3. Engage more with various student groups
4. Collaborate with the Professional Development Committee to offer workshops on equitable student support and inclusive teaching.

Announcements:

- EODAC would be partnering with the SGA in spring 2026 to host panel discussions on themes affirming the continued importance of diversity, equity, inclusion, and equal opportunity to our mission as a community college.
- EODAC stand in solidarity with classified staff in their effort to negotiate with the district compensation for expanded position responsibilities as per new JAQs.

Completed Items:

- Two committee representatives met with interim president Pfluger and secured her assurances that the search process for the campus police chief position would include campus open forums for finalists and a mechanism for the broader campus community's input to be meaningfully incorporated into the final hiring decision.

Upcoming Items:

- Consultations to continue with HR to develop a hiring toolkit that will ensure screening committee composition & diversity is in alignment with the KCCCD EEO plan.
- Partner with the campus OER Liaison to conduct outreach to departments to promote greater adoption of Open Education Resources (OER) - to reduce the cost of college for students and increase access and retention.

Respectfully submitted,

Vikki Coffee, Richard McCrow, BCSGA President, Gilbert Ayuk