

EODAC Report to Academic Senate

10/29/2025

EODAC has been meeting regularly on the first and third Friday of each month this Fall semester. The most recent meeting was on 10/17/2024.

Goals of the Committee:

1. Promote diversity and equitable representation on screening committees
2. Facilitate campus-wide conversations around diversity, equity, inclusion, & accessibility
3. Engage more with various student groups
4. Collaborate with the Professional Development Committee to offer workshops on equitable student support and inclusive teaching.

Announcements:

- In November, Bakersfield College will celebrate Native American Heritage Month with a series of events across all BC locations. These activities are a collaboration between the Native American Student Support & Success Program (NASSSP), the Office of Student Life, and the Bakersfield College Student Government Association (BCSGA). The month is an opportunity to recognize, educate, and unify around Native American traditions, history, and culture. Events are open to all students, staff, and faculty.
- The classified and admin co-chairs attended the CCCCCO organized **Collective Impact Institute**, formerly known as Diversity, Equity, Inclusion, and Accessibility (DEIA) in Action Institute from October 9-10, 2025.

Completed Items:

- The committee has approved Standard & Expectations for its members.

Upcoming Items:

- Consultations with HR to develop a hiring toolkit that will ensure screening committee composition & diversity is in alignment with the KCCCD EEO plan.

Respectfully submitted,

Vikki Coffee, Richard McCrow, BCSGA President, Gilbert Ayuk