

KCCD/CCA Union Report

October 29, 2025

Questions for the Union:

- DE Handbook feedback
- Why does Bakersfield College require 24 hours of FLEX while Porterville and Cerro Coso require 18 hours?
- Does the union have any issue with referring to ‘adjuncts’ as ‘adjunct faculty’?

Answers from the Union:

- The union provided feedback and some request for deletion. That information was shared with President Zepeda and College Council. There will be another meeting at College Council to discuss the Handbook this week.
- President Zepeda has been in touch with the other colleges for their reasoning for the different Flex Hours.
- After some discussion, the Union settled on “Part-Time Faculty” instead of “Adjuncts” or “Adjunct Faculty.”

Respectfully submitted,

Shawn Taro Newsom