Program Review

Summary Report 2024-25

Academic Senate

Facilitating the Resource Allocation Process

- Classified Position Requests = 74
- Faculty Position Requests = 98
- Management Position Requests: 28
- Facilities Requests = 86
- ISIT Tech Requests = 67
- Other Equip Requests = 18
- Budget Development Forms Completed = 25
- Professional Development= 30

Program Review as an Agent for Change

- Opportunity to promote educational excellence.
- Improve instruction and services to students.
- Integrate systems between committees and initiatives.
- Feedback is a two-way street for improvement, which leads to greater potential for resources.
- eLumen has helped to create a more accessible and meaningful program review process.

Aligns with Accreditation & CCCC Vision for Success (2030)

- Program Review resource requests and budgeting processes
- Goals and requests align with Strategic Directions
- Closing the loop

Changes to the 2024-25 cycle

- Program Review was available in eLumen to all programs April 1, 2024
- List of programs was more conclusive this year in eLumen
- Assessment of Completed goals from previous cycle
- Five program review initiative types:
    - Instructional
    - Non-Instructional
    - Hybrid
    - 3 Year Comprehensive, Instructional and CTE
    - 3-Year Comprehensive Non-instructional (pilot)

Changes to the 2024-25 cycle

- Updated Canvas shell for Program Review
    - Modules to onboard new PRC members
    - Modules to train Program Review editors. Easy training for first timers.
- Feedback results
    - Refine and reformat questions to better suit program type
    - Streamline for relevancy

- Embedded equity and accessibility
  - Goals
  - Program Analysis
- KCCD Data in a variety of Tableau Dashboards

Trends
- Total number of completed program reviews is still concerning= 72% completion rate
  - Instructional Program Reviews= 49
  - Non-instructional Program Reviews=43
  - Lose ability to address resource needs for program improvement
- Accessing data is still confusing.
  - How to access the number of dashboards that are public facing.
  - Reaching out to FCDC to find out what they need.
  - OIE will help get the data that programs want
  - Many program reviews were effective, and many programs took advantage of creating a narrative around their data
- Positive feedback on the process in eLumen
- Well-established goals were apparent
- Programs reported out on completed goals
- Programs used feedback from last year to improve their processes
- AUOs were better developed and aligned to the Institutional Learning Outcomes

Planning for the 2025-26 Cycle
- Initiatives ready to campus world in April 1 for 2025-26 cycle
- Admin Council training in April
- Budget processes will change for the 25-26 cycle…stay tuned
- Would like to create a process for programs to check off to PRC that they have received notification that their program review is ready
  - Adding resource requests based on needs
  - Collaborators
- Improvements to Canvas shell for Program Review
  - Asynchronous videos for different initiative types
- Data: OIE to address faculty feedback on what data they want
  - Meet with FCDC
- Zoom training during department meetings spring '25, fall '25
- Workshops:
  - Department specific eLumen/Program Review
  - Flex Fall '25
  - Data/Tableau, Admin Unit Outcomes

The work continues…

Our commitment to improve will lead us into a better process in eLumen for the 2025-26 cycle!

We will continue our work to be transparent and steer us in a positive direction to benefit future generations to come at Bakersfield College.

Respectfully submitted,

Kimberly Nickell, Faculty Chair PRC