The Academic Senate of Cerro Coso Community College Resolution S25.1

Camera Surveillance in Instructional Spaces

Adopted: 20 March 2025

Whereas, The installation of surveillance cameras at Cerro Coso in instructional spaces violates the privacy rights and academic freedom of both students and faculty by creating anxiety about constant surveillance, leading to a far less open and comfortable learning environment;

Whereas, <u>California Education Code Section 78907</u> prohibits the use of recording devices "in any classroom without the prior consent of the instructor" and dictates that "any person, other than a student, who willfully violates this section shall be guilty of a misdemeanor";

Whereas, Schools Legal Service, in their "Law Update: Labor and Employment" (9/28/2015) conclude, ". . . surveillance cameras should only be used in those areas where people would not reasonably expect privacy (public hallways, walkways, front offices, parking lots, cafeterias, etc.), after prior notification is provided to staff, students, parents and other members of the public . . . and after the development of established procedures for camera set up, monitoring and viewing";

Whereas, Cerro Coso Community College and the Kern Community College District have failed to establish Board Policies or Administrative Procedures regarding the use of surveillance cameras in instructional spaces¹;

Whereas, Cameras in instructional spaces violate the KCCD Faculty Contract in regard to potential observation of faculty outside of scheduled evaluations²;

Whereas, The sister colleges in our district, Porterville and Bakersfield, do not have cameras installed in instructional spaces where students or faculty can be observed;

Resolved, The Academic Senate of Cerro Coso Community College categorically rejects the installation of surveillance cameras in any instructional space, regardless of discipline, including, but not limited to, athletics facilities, the library, and Learning Assistance Center;

Resolved, The Academic Senate of Cerro Coso Community College urges the Kern Community College District Chancellor Steven Bloomberg and Kern Community College District Board of

¹ See College of the Canyons' <u>"AP 3535 Public Safety Camera System"</u> (9/26/23):

System cameras will not be used in classrooms without the prior consent of the faculty member and the CEO or designee.

² See <u>KCCD CCA Collective Bargaining Agreement</u> Articles 6 and 7: Observations shall be "announced and scheduled."

Trustees to work with constituent groups, including but not limited to, KCCD CCA and KCCD Academic Senates, to develop, through the consultative process, appropriate Board Policies and Administrative Procedures regarding the use of surveillance cameras across the district.

Presented to the Academic Senate of Cerro Coso Community College: 20 March 2025 Approved by the Academic Senate of Cerro Coso Community College: 20 March 2025