

Submission of Biographical Information for Faculty Appointments and Elections

To enhance transparency, informed decision-making, and effective collaboration this policy recommends the submission of biographical information when multiple nominations are submitted and selection cannot occur at the department, area, or pathway level.

Process

If multiple nominations are submitted, received, and confirmed, and selection cannot occur at the department, area, or pathway level, all individuals expressing interest may submit a brief biographical summary (referred to as a “Bio”) during the appointment or election process. The Bio will provide details about the candidate’s qualifications, experience, and relevant skills.

Details:

1. Applicants may submit a concise Bio.
 - a. The Bio should be no longer than **500 words** and should highlight the following (with a special emphasis on the first 3 bullet points):
 - i. Professional & educational background
 - ii. Any information about the individual as it supports Bakersfield College’s Core Value of Diversity in regard to ability, gender, national origin, race, religion, sexuality, and socioeconomic status.
 - iii. Pathway, location, or area represented by the individual (if not otherwise indicated in the committee interest form).
 - iv. Relevant experience, if applicable (i.e., any experience that might be relevant to the committee, at BC or outside of BC).
2. The compiled Bios will be made available to all Senate members, Senate Executive Board Members, and the public.
3. The policy will be communicated to all committee applicants during the application process in the call.

Approved by Academic Senate 5/13/2024