

<b>NAME OF COMMITTEE</b>	<b>Equivalency Committee (EC)</b>
<b>TYPE OF COMMITTEE</b>	<b>Arm of the Senate</b>
<b>COMMITTEE CHARGE</b>	Every district must have an equivalency process. Education code §87359 (b) requires that “[t]he process, as well as criteria, and standards by which the governing board reaches its determination regarding faculty members shall be developed and agreed upon jointly by representatives of the governing board and the academic senate, and approved by the governing board.” While neither the Education code nor Title 5 Regulations provide additional guidelines for what constitutes at least equivalent, <del>each district’s</del> <b>KCCD’s</b> governing board, acting on the advice of its academic senate, must establish its standard for equivalency, permitted the standard is not less than qualifications specified on the Disciplines list <b>(AP8700)</b> . Once the local equivalency process has reached a recommendation regarding an individual applicant, Education code §87359(a) requires that the governing board include action on the equivalency as part of its subsequent hiring action.
<b>SCOPE OF AUTHORITY</b>	Ed. Code §87359
<b>PROVIDES REPORTS TO</b>	Academic Senate; <b>and KCCD</b> Board of Trustees
<b>COMMUNICATES WITH</b>	Vice President of Instruction, <del>and the college community</del> <b>College Council, and Human Resources</b>
<b>MEMBERSHIP</b>	Co-Chaired by VP of Instruction (or <del>Presidential</del> designee)* and Faculty Co-chair; Membership: At least 5 faculty representatives but no more than 7 with at least one representative from a career and technical area (CTE); prefer no two from same pathway. Guest: Department chair (or designee) from the discipline under consideration as a voting member for the discipline applicant. * VP of Instruction or designee is nonvoting. An alternate member <del>will</del> <b>may</b> attend all meetings as non-voting member. The alternate member <del>will</del> <b>may</b> become a voting member in the case a regular member needs replacement. Regular members will serve staggered two-year terms.
<b>ALIGNMENT WITH ACCREDITATION</b>	<b>ACCJC Standard 3:</b> Infrastructure and Resources: 3.1 • <del>3.1</del>

*Reviewed by Executive Board: 9/20/2023; Approved by Academic Senate: 9/27/2023; Reviewed by College Council: 10/27/2023; Effective Date: 9/27/2023*

*Reviewed by EC: 10/10/2024*