

Pros and Cons of the Program Director/ Head Coach of Intercollegiate Sports Team positions:

1. The Program Director / Head Coach position is a 12-month position. The Tenure Track Faculty Coaching position is a 175-day contracted position. All Intercollegiate sports programs operate year-round.
2. The Program Director position has an Evaluation Process. Currently, the Tenure Track Coaching position and the Professional Expert (TEA) do not have an evaluation process for the administrative duties of the position.
3. The Program Director / Head Coach was initiated due to the effects of AB 928 on the Kinesiology & Athletic Department. It will become extremely challenging to continue filling tenure-track faculty loads by eliminating Area E, which has reduced the number of course offerings in our area.
4. The Program Director / Head Coach falls on a fixed salary schedule, salary increases are also fixed. Professional Experts do not fall on a fixed salary schedule and can negotiate their salary year to year.
5. The faculty in the Kinesiology Department held a meeting and voted by a majority vote to approve the five Program Directors.

Submitted by Kinesiology & Athletics Department Chair