NAME OF COMMITTEE	Professional Development Committee
COMMITTEE CHARGE	To provide and support activities and opportunities which will enhance job performance, personal growth, and social interaction among all Bakersfield College employees, thereby developing a sense of campus community.
TASK, GOALS, & OBJECTIVIES (optional)	 Integrate the work of the committee with the work of Academic Technology as the lead department for Professional Development at Bakersfield College. Develop the use of PDC Scholarship funds and the return on investment to campus. Improve assessment and professional development effectiveness. Improve quality of professional development with regard to equity, accessibility, and accommodations.
SCOPE OF AUTHORITY	Makes recommendations for staff development activities to the College President, and oversees the expenditures created to fund such activities.
PROVIDES REPORTS TO	College Senate, College President and VP of Instruction College Council and Academic Senate
COMMUNICATES WITH	VP Instruction, VP Student Services, Academic Senate, ISIT Committee, Program Review Committee
MEMBERSHIP	Co-chaired by one Administrative Representative, one Faculty Representative, and one Classified Representative (each with one vote).
	The following are voting members: 3 Administrative Representatives – (1 Administrator, Administrative representation from Academic Technology is preferred 1 Administrator from Academic Technology, 1 Manager/Director.) 9 11 Faculty Representatives from at least 5 different pathways: appointed by the Academic Senate 1 Faculty Representative from Academic Technology: appointed by the Academic Senate 4 Classified Representatives: appointed by the CSEA. 2 Student Representatives: appointed by the SGA
ALIGNMENT WITH ACCREDITATION	Standard 1 Institutional Mission and Effectiveness- 1.1 Standard 2 Infrastructure and Resources- 3.1, 3.2

Reviewed by Executive Board, 2/21/2024 Approved by Academic Senate, date Approved by College Council, date (depending on type of committee) Effective Date: Fall 2024