

EODAC Faculty Co-Chair Report

The committee held its first meeting for the fall semester on October 27, 2023

Attendees: Tiffany Sagbohan, Patsy Garcia, Martha Gonzalez, Sara Wallace, Elizabeth Diaz, Vanessa Reyes, Gilbert Ayuk, Angela Williams, Vikki Coffee, Richard McCrow, Debra Thorson, Maria Elizondo, Yvette Jackson

Meeting started at about 11:05 am

The agenda was reviewed and approved.

I. Introduction

Members took turns introducing themselves after Dean McCrow introduced Ms. Yvette Jackson as a new Executive Secretary in his office who will be providing support to EODAC meetings.

II. Co-Chair Reports

Admin Co-Chair: Some EODAC Co-chairs and KCCD folks attended the fall 2023 CCCO DEIA Action Conference in San Diego. Conference core themes centered on DEIA and anti-racism.

Classified Co-Chair: Nothing to report.

Faculty Co-Chair – Gilbert shared with the committee Academic Senate actions and reports relevant to the charge of EODAC, including: CCCO DEI Guidance, Competencies/Recommendations for Evaluations of District employees; ASCCC Fall Plenary Resolutions - highlighting resolutions #03.01 F23 supporting faculty diversity and advancing DEIA in Evaluation and Tenure Review Process and #09.01 F23 supporting revisions to Title 5 to include DEIA in COR and the RCTF status report to the Academic Senate. Members agreed it was important to hear from the RCTF lead directly and Dr Parks will be invited to the next EODAC meeting.

SGA Co-Chair: The SGA rep. provided an overview of DEIA/Anti-racism activities that the SGA has carried out since last summer including: a Juneteenth event, an LGBTQ event, Hispanic Heritage Month activities and Indigenous Peoples Day celebration.

III. Committee Charge

The committee charge that was adopted in spring 2023 was read out and accepted as good and in need of no updates at this time. After consultation with the Academic Senate President the faculty co-chair will be taking the charge back to EODAC for alignment with accreditation.

IV. ACCJC Social Justice Policy & Accreditation

Dean McCrow gave an overview of ACCJC Social Justice Policy and its alignment with new Accreditation standards emphasizing that the policy is big on equity and diversity and in fostering inclusionary practices. Members acknowledged that DEIA is intertwined in everything we do as a college. Members expressed hope that all college committees will consult EODAC on all DEIA-related matters and for the college leadership to prioritize DEIA as a core value that drives all BC practices, policies and operations. Dean McCrow promised to revisit the ACCJC Social Justice Policy again.

V. EEO Committee update

Ms. Coffee reported that the committee is still to meet this fall and that the committee has been restructured to ensure equal representation of all constituent groups.

VI. Next Meeting

Because both the November meeting dates of 11/10 and 11/24 are holidays, Co-Chairs will conduct a poll to determine whether to have a November meeting and when.

The meeting was adjourned at 12:05 pm.