



Ratification of 2023-2026 Collective Bargaining Agreement

- Voting will take place on October 19th and 20th. Faculty should make sure to check the email they used to sign up for union membership, which may be a non-work email. Only union members are eligible to vote.
- Presentations to discuss the Agreement are completed. Thanks to all attendees for making the time to participate and ask thoughtful questions. (FYI: We do not record CCA meetings to allow faculty to speak freely and due to the potential for confidential information to be shared.)
- Faculty who were unable to attend can see both the agreement (the previous agreement with changes tracked) and the slides used for the presentation on [the contract section of the KCCD CCA website](#). If they have questions, they can direct them to any member of the negotiation team: Matthew Crow (Chief/CC Negotiator), Ann Tatum (BC Negotiator), Jeff Keele (PC Negotiator), and Robert Boyles (Adjunct Negotiator).

DEIA in Evaluation

- As requested by Academic Senate Exec, CCA discussed whether they need anything from the Senate at this time, if they have an idea how they want to work together on this, etc. President Matt Crow explained that since the requirement extends to all employees, the District is working on the other employee groups first. They will then share that with CCA, who will then share it with Senate to see if it is something faculty might also like to use or if they want to go in a different direction. Senate can then better consider how they would like to proceed. Perhaps a District-Wide Senate group would be appropriate since the contract will cover all three colleges. (The District is aware they will not be meeting the deadline.)

Reminders

- All faculty are welcome to attend the open session of the union meetings. Meetings are every other Monday from 12:45-2:45 via Zoom, with closed session occurring after open session. The Zoom link is included in the agenda sent out by our KCCD CCA Secretary, Matt Jones.

Submitted by Ann Tatum (BC Campus Chair and Negotiator)

October 11, 2023