

Metric	Academic Year	Primary_disaggregation	Cohort Count	Outcome Cou	Outcome rate	PPG-1	MOE	Full Equity	Primary DI C
Progress (Completed Both Transfer-Level)	2017	Economically Disadvantaged	4748	161	3.4%	-3.25%	-0.51%	155	Y
	2017	Not Economically Disadvantaged	1145	76	6.6%	3.25%	-1.44%		
	2018	Economically Disadvantaged	4901	209	4.3%	-3.16%	-0.57%	155	Y
	2018	Not Economically Disadvantaged	1078	80	7.4%	3.16%	-1.56%		
	2019	Economically Disadvantaged	5203	325	6.2%	-1.42%	-0.66%		
	2019	Not Economically Disadvantaged	1148	88	7.7%	1.42%	-1.54%		
	2020	Economically Disadvantaged	4963	406	8.2%	-1.87%	-0.76%		
	2020	Not Economically Disadvantaged	1154	116	10.1%	1.87%	-1.73%		
	2021	Economically Disadvantaged	3914	398	10.2%	-2.96%	-0.95%	116	Y
	2021	Not Economically Disadvantaged	1196	157	13.1%	2.96%	-1.91%		
								426 <-total full e	
								142 <-average fu	
Persistence (Persisted First Primary Term to	2016	Economically Disadvantaged	4340	3113	71.7%	19.09%	-1.34%		
	2016	Not Economically Disadvantaged	1421	748	52.6%	-19.09%	-2.60%		
	2017	Economically Disadvantaged	4748	3450	72.7%	16.16%	-1.27%		
	2017	Not Economically Disadvantaged	1145	647	56.5%	-16.16%	-2.87%		
	2018	Economically Disadvantaged	4901	3524	71.9%	9.01%	-1.26%		
	2018	Not Economically Disadvantaged	1078	678	62.9%	-9.01%	-2.88%		
	2019	Economically Disadvantaged	5203	3727	71.6%	13.88%	-1.22%		
	2019	Not Economically Disadvantaged	1148	663	57.8%	-13.88%	-2.86%		
	2020	Economically Disadvantaged	4963	3510	70.7%	13.88%	-1.27%		
	2020	Not Economically Disadvantaged	1154	656	56.8%	-13.88%	-2.86%		
								0 <-total full e	
Completion (Attained the Vision for Success)	2014	Economically Disadvantaged	3932	183	4.7%	-1.62%	-0.66%		
	2014	Not Economically Disadvantaged	1196	75	6.3%	1.62%	-1.37%		
	2015	Economically Disadvantaged	4204	211	5.0%	-1.91%	-0.66%		
	2015	Not Economically Disadvantaged	1054	73	6.9%	1.91%	-1.53%		
	2016	Economically Disadvantaged	4340	277	6.4%	1.39%	-0.73%		
	2016	Not Economically Disadvantaged	1421	71	5.0%	-1.39%	-1.13%		
	2017	Economically Disadvantaged	4748	380	8.0%	-0.73%	-0.77%		
	2017	Not Economically Disadvantaged	1145	100	8.7%	0.73%	-1.64%		
	2018	Economically Disadvantaged	4901	486	9.9%	-4.00%	-0.84%	196	Y
	2018	Not Economically Disadvantaged	1078	150	13.9%	4.00%	-2.07%		
								196 <-Full equity	
								196 <-Average Fu	
Transfer (Transferred to a Four-Year Instit	2013	Economically Disadvantaged	1584	195	12.3%	-17.92%	-1.62%	284	Y
	2013	Not Economically Disadvantaged	387	117	30.2%	17.92%	-4.58%		
	2014	Economically Disadvantaged	1519	218	14.4%	-16.39%	-1.76%	249	Y
	2014	Not Economically Disadvantaged	501	154	30.7%	16.39%	-4.04%		
	2015	Economically Disadvantaged	1818	252	13.9%	-12.16%	-1.59%	222	Y
	2015	Not Economically Disadvantaged	465	121	26.0%	12.16%	-3.99%		
	2016	Economically Disadvantaged	1874	292	15.6%	-3.89%	-1.64%	73	Y
	2016	Not Economically Disadvantaged	683	133	19.5%	3.89%	-2.97%		

2017	Economically Disadvantaged	2185	365	16.7%	-7.36%	-1.56%	161	Y
2017	Not Economically Disadvantaged	586	141	24.1%	7.36%	-3.46%		
								989 <-total full e
								198 <-Average Fu

Note: ACCESS metric for Economically Disadvantaged disaggregation has not been populated.

Observed

DI Consistency (Average DI Level) DI Pervasiveness Total Full Equity Annual Number of Additional Success Needed

Years with DI/Max possible # of (# Metrics impacted)

2.25

3

1611

537

Progress, Completion, Transfer

equity for Progress
equity for Progress

Years with DI	2017-2021	2016-2020 cohorts	2017-2021 cohorts	2014-2018 cohorts	2014-2018 cohorts	Average DI Level	DI: Consistency	DI: Pervasiveness
	Access	Persistence	Progress	Completion	Transfer			
Black	2	5	5	3	2	3.4		5
Male	0	5	2	2	4	2.6		4
Foster Youth		3	4	4	2	3.3		4
First generation		0	4	3	5	3.0		3
Latinx	0	0	3	0	5	1.6		2
LGBTQ		2	4	1	0	1.8		3
American Indian	2	2	2	1	1	1.6		5
Economically disadvantaged		0	3	1	5	2.3		3
Students with disabilities		0	4	3	2	2.3		3
Non-SWD		4	0	0	0	1.0		1

equity for Persistence

Total full equity for each SEAP metric by subgroup disaggregation level

	Access	Persistence	Progress	Completion	Transfer
Black	74	228	73	43	17
Male		1023	163	142	198
Foster Youth			46	24	18
First generation				374	617
Latinx				332	653
LGBTQ			28	18	4
American Indian	13		15	5	1
Economically disadvantaged				426	989
Students with disabilities				42	15

equity

Activate

Annual Number of Additional Success Needed

Annual Number of Additional Success Needed

Equity for Progress
Full equity

Average full equity for each SEAP metric by subgroup disaggregation level						Average Annual Full Equity
	Access	Persistence	Progress	Completion	Transfer	
Black	37	46	15	14	9	128
Male	0	205	82	71	50	470
Foster Youth		15	6	7	9	35
First generation		0	94	88	123	314
Latinx	0	0	111	0	131	246
LGBT		14	5	4	0	21
American Indian	7	8	3	1	2	23
Economically disadvantaged		0	142	196	198	537
Students with disabilities		0	11	9	8	28

(Total Full Equity/
Total # Years w DI)*
Metrics impacted

Annually, 537 additional students have to achieve a successful outcome to eliminate the observed gap in success

metrics w DI ->

3*

$$\frac{426+196+989}{(3+1+5)}$$

<- Total Full Equity

<-Total # Years w DI

537