

Equivalency Committee Summer Work

The Problem

1. Faculty hiring is now continuing into the summer, so there will be equivalency requests in the summer.
2. Paragraph 4.3 of the Senate-approved Equivalency Committee procedures states that the Equivalency Committee meets during the fall and spring semesters which worked fine in the past academic years because all of the hiring of faculty finished before the end of the spring semester.
3. Paragraph 5.4 of the Equivalency Committee procedures states “In special cases, when regular contract faculty are off contract and not available, the Senate Equivalency Committee chair may meet with the area dean and appropriate department chair to review applications and make a preliminary determination as to equivalence. Criteria in Section 2 and evidence in Section 3 will be used to make the determination.”
4. Paragraph 5.4.1 of the Equivalency Committee procedures states “When a preliminary determination of equivalence is made, the decision will be reviewed by the Senate Equivalency Committee for final determination at their next regularly scheduled meeting.

Proposed Solution

For Summer 2020, have as many of the 2021-22 Equivalency Committee members as possible meet during this summer, with a stipend for their work at the contractual rate of \$30/hour, to make a *preliminary* determination as to equivalence. The final equivalence determination would be made at the first Equivalency Committee in the first week or two of September. Since most of the Equivalency Committee members from 2021-22 are returning for 2022-23, if several of the 2021-22 members agree to make a preliminary determination during the summer, the preliminary determination has a high enough probability of being approved by the full committee that the College President would approve hiring the equivalenced candidate to teach at the start of Fall 2022.

During the 2022-23, the Academic Senate will revise the Equivalency Committee procedures and Senate By-Laws to allow the Equivalency Committee to meet during the summer and make final determinations. The Equivalency Committee members would be approved for Fall, Spring, and the following Summer terms.

Work during the summer would be compensated. The By-Laws would state that the summer work is only for the Equivalency Committee and not for other standing committees.