Public Comment for November 3, 2021

From: BCSGA President
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Sent: Wednesday, November 3, 2021 12:38 PM To: Tarina Perry <tperry@bakersfieldcollege.edu> Subject: Public comment to academic senate

Hello members of academic senate.

Academic senate members have mute themselves to hear the needs of students. The lack of empathy to remove diversity is removing about 70% of our student voices.

The academic senate is a reflection of the entire college community. I urge you to include diversity in the committee selection process, because it is inclusive and equitable to everyone. Our students need to be represented at every level, when we refer to our demographics of faculty and staff it does not reflect the students population. As a person of color and as a student I want to be represented in my classrooms and in committees. It's important to have representation and diversity. So taking out diversity completely, excludes and discriminates against me and all the other student populations; Hispanic, chicanos/as, Asian, Black, White, International, Panjabi, Arab, Native American and all the rest of the student population our institution serves. So it's very important that we keep diversity and we make a sense of belonging, where anybody feels welcome to study at BC.

Although, academic senate voted to remove diversity from the committee selection process, I urge all of you to make it right this time and be aligned with the Bakersfield College core values.

I hope that we can come to a common ground, where we use words that ultimately support the students and faculty and the growth of our community.

Best Regards, BCSGA President Edith Mata