

My name is Dr. Chris Cruz-Boone, and I am the newly elected California Community College District D Director that oversees COC, COS, West Hills, Kern and Taft. One issue to report from recent CCA meeting this past weekend is that they are asking every campus as part of the CCA local to include an equity committee or officer per campus. This issue seemed timely given today's conversation.

I am also here to also support the "racial equity committee" by the committee for four reasons.

1. This comes from a standing committee. Although we do not all agree with what happens for example in Assessment or Bookstore committee --we support the work done by the experts in those committees. This committee has had two unanimous votes in support.
2. It is outside of the role of the Executive Committee to supplement any standing committee.
3. All the arguments against this document apply to the existence of the committee itself.
4. The data that is requested by groups of institutional data that has been provided in persistence and students success data provided for our annual reports. It is further supported by Araina and Edith and the stories they shared today as students. It is supported by faculty like me and Joseph that are both first generation people of color and now teach in colleges like the one we first attended. I know Joseph and myself want to make more opportunities for people that are growing up like we did. We have both qualitative and quantitative data on this topic but the existence of the committee itself calls into question the need for the document.