

## **COMMITMENT #2**

### **COLLECTIVE CONSCIOUSNESS RAISING**

Bakersfield College commits to addressing systemic issues of environmental microaggressions, implicit bias, and racism through collective consciousness raising. We commit to ***strengthening our campus culture*** so that faculty, staff, students, and our partners are aware of and equipped to ***disrupt policies and practices*** that disproportionately affect students of color. **Collective Consciousness Raising means:** ~~Offer equity-minded, culturally-competent professional development through existing and new structures at the college~~

- Offer equity-minded, culturally-competent professional development through existing and new structures at the college
- Engage 60 faculty and staff in the University of Southern California Racial Equity Institutes
- Active participation in the district wide EEO advisory committee