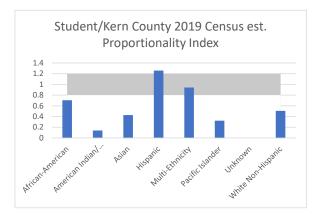
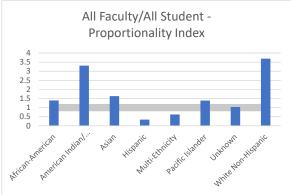
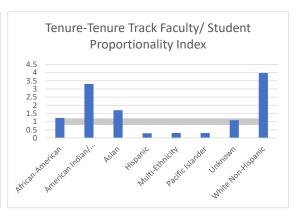
Bakersfield College Demographics by Race/Ethnicity, 2019-2020										
	Kern County Census	' All Students '		All Faculty						
African-American	6.30%	4.43%	5.44%	6.17%						
American Indian/ Alaskan Native	2.60%	0.37%	1.21%	1.21%						
Asian	5.40%	2.31%	3.93%	3.76%						
Filipino		2.30%								
Hispanic	54.60%	68.66%	19.64%	23.22%						
Multi-Ethnicity	3.20%	3.01%	0.91%	1.88%						
Pacific Islander	0.30%	0.10%	0.30%	0.13%						
Unknown		2.21%	2.42%	2.28%						
White Non-Hispanic	33%	16.61%	66.16%	61.34%						

Bakersfield College 2019-2020 Demographics by Race/Ethnicity Proportionality Indicis										
	African- American	American Indian/ Alaskan Native	Asian	Hispanic	Multi- Ethnicity	Pacific Islander	Unknown	White Non- Hispanic		
%Student/%Kern County Pop. Census est 2019	0.70	0.14	0.43	1.26	0.94	0.32		0.51		
%All Faculty/%Student	1.39	3.31	1.63	0.34	0.62	1.39	1.03	3.69		
%Tenure-Tenure Track Faculty/%Student	1.23	3.31	1.70	0.29	0.30	0.30	1.09	3.98		







## Data Sources:

https://www.census.gov/quickfacts/fact/table/kerncountycalifornia/PST045219

https://www.census.gov/quickfacts/CA

https://datamart.cccco.edu/Students/Student Term Annual Count.aspx

https://datamart.cccco.edu/Faculty-Staff/Staff Demo.aspx

https://webdata.cccco.edu/ded/sb/sb29.pdf