

ACADEMIC SENATE of BAKERSFIELD COLLEGE

November 18, 2020 - Webinar

3:30 p.m.

APPROVED MINUTES

MEMBERS:

| | | | | | |
|--------------------|--------------------|---------|------------------------|-------------------------|---------|
| President | Steven Holmes | Present | Behavioral Sc./CJ-2 | Karimeh Amin | Present |
| Vice President | Nick Strobel | Present | Biology | Ashley Choate | Absent |
| Secretary | Matt Garrett | Present | Business Mgmt.&Tech. | Murad Zikri | Present |
| Treasurer | Charles Kim | Present | Communication | Angela Bono | Present |
| ASCCC Rep | Lisa Harding | Present | Engineering Systems | Maryam Jalaifarhani | Present |
| Member-Large | John Giertz | Present | English-1 | Daniel Gomes | Present |
| AIQ Chair | Grace Commiso | Present | English-2 | Paula Parks | Present |
| ACOMM Chair | Brent Wilson | Present | Education | Michelle Hart | Present |
| BADV Chair | Michael McNellis | Absent | EMLS | John Hart | Present |
| BCOMM Chair | Teresa McAllister | Present | FACE | Melissa Ysais | Present |
| CCOMM Chair-1 | Mark Osea | Present | Foreign Lang/ASL | Qui Jimenez | Present |
| CCOMM Chair-2 | Erica Menchaca | Present | Kinesiology/Heath/Ath. | Carl Dean | Present |
| EMC Chair | Krista Moreland | Absent | Industrial Tech | Ron Grays | Present |
| EODAC Chair | Bryan Hirayama | Present | Library/Academic Tech. | Faith Bradham | Present |
| EQ Chair | Michael Ivey | Absent | Math-1 | Kris Toler | Present |
| FSC Chair | Pam Kelley | Present | Math-2 | Dillon Giblin | Present |
| ISIT Chair | Pam Boyles | Absent | Nursing-1 | Noelia Citalin | Present |
| PDC Chair | Matt Jones | Present | Nursing-2 | Malissa Buggs | Present |
| PRC Chair | Kimberly Nickell | Present | Performing Arts | Robby Martinez | Present |
| SC Chair | Rebecca Monks | Absent | Philosophy | VACANCY | |
| SGA Officer | Daniela Martinez | Absent | Physical Science-1 | Ximena Da Silva Tavares | Absent |
| Adjunct Rep | Glen Samples | Absent | Physical Science-2 | Wade Ellis | Present |
| Agriculture | Heather Baltis | Present | Social Science-1 | Alan Bolar | Present |
| Allied Health | Heather Shaffstall | Present | Social Science-2 | Olivia Garcia | Present |
| Art | Jeff Huston | Present | Counseling-1 | Keri Kennedy | Present |
| Behavioral Sc/CJ-1 | VACANCY | | Counseling-2 | Sarah Villasenor | Present |

PROXY: Chad Newton (Biology), Deborah Rosenthal (Physical Science)

GUESTS: Jeff Newby, Joseph Tipay, Amalia Calderon, Maria Wright, Olivere Rosales, Joe Saldivar, Elizabeth Sanchez, Biviana Camacho, Scott Damron, Edith Mata, Rosa Garza, Andrew Bond, Victor Diaz, Naomi Rutuku, Mandelyn Hobbs, Josh Shackelford, Steven Watkin, Mychael Phillips, Darrell Ballard

CALL TO ORDER

The meeting was called to order at 3:31 p.m.; Quorum was met.

GOOD, WELFARE AND CONCERNS

There were no good or welfare items.

OPPORTUNITY TO ADDRESS THE SENATE

Deborah Rosenthal, Chemistry Professor provided an overview on Prop 209: Prohibition Against Discrimination or Preferential Treatment by State and Other Public Entities. Initiative Constitutional Amendment

[https://ballotpedia.org/California Proposition 209, Affirmative Action Initiative \(1996\)](https://ballotpedia.org/California Proposition 209, Affirmative Action Initiative (1996)); visit the *Academic Senate* to view the information.

The following individuals addressed the Senate regarding Student Equity proposals: *visit the [Academic Senate](#) to view the written statements.*

1. Joe Saldivar, Department Chair, Physical Science
2. Manual Rosas, EOPS Counselor
3. Paula Parks, BC Faculty
4. Ishmael Kimbrough, BC Faculty
5. Ariana Griffin, BC Student, Umoja
6. Jeff Newby, BC Faculty
7. Joseph Tipay, BC Faculty
8. Oliver Rosales, BC Faculty
9. Elias Sloan, BC Student, Umoja
10. Edith Marta, BC Student, BCSGA Senator
11. Christine Cruz Boon, BC Faculty

ADDITIONS TO THE AGENDA

There were no additions to the Agenda.

CONSENT ITEMS *(passed by general consent)*

Minutes- TABLED

The minutes of November 4, 2020 were tabled.

Standing Committee Appointments- ACTION

Standing Committee List v6 & appointments listed below; *visit the [Academic Senate](#) to view the committee list.*

| |
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| Scholarship |
| Anna Plett (Physical Science) |
| Veronica Lucas (Counseling) |
| Andrew Bond (English) |
| Antonio Alfaro (Counseling) |
| Timothy Plett (Physical Science) |
| Gabriele Martin (Nursing) |
| Commencement |
| Vanessa Bell (Counseling) |
| La France Daniels (Biology) |
| Angelica Vasquez (Counseling) |
| Program Review |
| Keith Wolaridge (BMIT)-Adjunct |
| Jason Dixon (Engineering & Systems) |
| AIQ |
| Diana Cason (Education)-Pathway |
| Assessment Committee |
| Erin Auerbach-remove; Christine Cruz-Boone-add (Communication) |
| BANNER 9 Waitlist Task Force |
| Karimeh Amin (Behavioral Science) |
| Olivia Garcia (Social Science) |
| Malissa Buggs (Nursing) |
| Pam Boyles (English) |
| Krista Moreland (Behavioral Science) |
| Richard Marquez (English) |
| Grace Commiso (Counseling) |

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|--|
| Roy Allard (Engineering & Systems) |
| Margaret Hill-Crim (Biology) |
| Keri Kennedy (Counseling) |
| ASCCC OERI Discipline Lead |
| Jennifer Grohol (Social Science) |
| ASCCC UC Transfer Pathways Task Force |
| Mark Osea (Counseling) |
| CCC Curriculum Committee (5C) |
| Mark Osea (Counseling) |

Senator W. Ellis moved to approve the committee list v6 and the new appointments, Senator M. Ysais seconded; motion passed unanimously.

Screening Committee Appointments

There were no appointments to review.

Committee Charges

Institutional Review Board (IRB) Charge-ACTION

Description: The charge was established and approved in 2013; visit the [Academic Senate](#) to view the IRB charge.

Senator W. Ellis moved to approve the charge, Senator M. Ysais seconded; motion passed unanimously.

EODAC Charge- TABLED

Description: last revised 2019

EMC Charge- TABLED

Description: last revised 2019

UNFINISHED BUSINESS

A. BC Mission Statement (Holmes) - ACTION

Description: Reviewed and approved annually; last revision 2018.

Senator A. Bolar moved to approve the BC Mission Statement, Senator W. Ellis seconded; motion passed unanimously.

NEW BUSINESS

A. EODAC Racial Equity Commitment v9 (Holmes) – 1st READ

Description: EODAC Racial Equity Commitment v9; visit the [Academic Senate](#) to view the document. EODAC Website: <https://committees.kccd.edu/meeting/8958>

Discussion

Multiple senators shared comments. EODAC Co-Chairs shared comments.

President S. Holmes mentioned the data resources available for review that are posted to the website and listed below:

- BC Applicants and Hires Demographics for FT Tenure Track Positions
- BC Student-Faculty by Ethnicity, 1992-2019 (as percent)
- BC Awards Proportionality Index by Gender-Ethnicity
- BC Awards Proportionality Index by Gender-Ethnicity (raw data)
- BC Course Retention and Success F019 Proportionality Indices by Race-Ethnicity
- BC Student, Faculty and Kern Pop. Proportionality Indices by Race-Ethnicity

President S. Holmes explained that with the data and the concerns that the E-Board felt more comfortable moving forward with a resolution pertaining to equity and that is being presented to you today for your consideration.

President S. Holmes addressed some procedural items by reminding members to limit discussions to full time tenure track faculty and direct adjunct to Glenn Samples who is the representative for that area. Allow your constituents to have an open dialogue as well as alternate avenues for those individuals who don't feel comfortable such as email. Then anonymously send that information out to your constituents for feedback.

President S. Holmes responded to a question regarding summer responsibilities on a 175 day contract, that contract begins on the first day of instruction in August and ends on the last day of ceremonies. As far as your responsibility over summer and in terms of committee work, it does not exist.

Discussion & Feedback re: Equity Commitments

Carl Dean, Department Chair, Kinesiology, Health & Athletics presented the following document: ***Notes & Discussion re Equity Commitments: Kinesiology, Health, & Athletics Department Meeting Friday, 11-13-2020*** visit the [Academic Senate](#) to view the document.

Michelle Hart, Education Professor, presented the following document: *Education Department Equity Discussion Notes*; visit the [Academic Senate](#) to view the document.

B. Financial Aid Institutional Set Standard (Commiso) – 1st READ

Description: The metric for each year, aspirational goal, and institutional set standard goal; visit the [Academic Senate](#) to view the document.

Co-Chair G. Commiso presented the institutional set standard for financial aid which focuses on increasing the amount of applications for first time students attending college. Members are encouraged to review this item and provide feedback.

C. Credit for Prior Learning (Nickell)- INFO

Description: An initiative to grant students credit for what they already know and can do; visit the [Academic Senate](#) to view the document.

J. Johnson presented the initiative which came out September of 2019 from the BOG of California Community Colleges as an approved revision to Title Five and it redesigns how students at CCC receive credit for prior learning. This supports Guided Pathways, the Vision for Success Goals and the Student Center Funding Formula Metrics. It credits skills and knowledge learned either in industry, military, etc. We are currently working on procedures that will be presented in Spring.

REPORTS

President's Report- no update

President/Vice President- no update

District Consultation Council (DCC)- no update

DCC Website: <https://committees.kccd.edu/committee/district-consultation-council>

College Council- no update

CC Website: <https://committees.kccd.edu/bc/committee/collegecouncil>

Board of Trustees (BOT)- no update
BOT website: <https://www.kccd.edu/board-trustees/meetings>

District-wide Budget Committee (DWBC)-no update

COMMITTEE REPORTS

AIQ(Commiso)- no update
Website: <https://committees.kccd.edu/bc/committee/accreditation>

ACOMM(Wilson)-no update
website: <https://committees.kccd.edu/bc/committee/assessment>

BADV(McNellis)-no update
Website: <https://committees.kccd.edu/committee/bookstore-advisory-committee>

BCOMM(McAllister)-no update
Website: <https://committees.kccd.edu/bc/committee/budget>

CCOMM(Menchaca/Osea)-no update
Website: <https://committees.kccd.edu/bc/committee/curriculum>

EMC(Moreland)-no update
Website: <https://committees.kccd.edu/bc/committee/enrollment>

EODAC(Hirayama)-no update
Website: <https://committees.kccd.edu/bc/committee/eodac>

FSC(Kelley)-no update
Website: <https://committees.kccd.edu/bc/committee/facilities>

ISIT(Boyles)-no update
Website: <https://committees.kccd.edu/bc/committee/isit>

PDC(Jones)-no update
Website: <https://committees.kccd.edu/bc/committee/pdc>

PRC(Nickell)-no update
Website: <https://committees.kccd.edu/bc/committee/programreview>

OFFICER REPORTS

Vice President(Strobel)- no update

Treasurer(Kim)-no update
Link to order mask: <https://bcstudentlife.wufoo.com/forms/q1r5e9ow106o3pk/>

Secretary(Garrett)-no update
Meeting summary emailed to faculty following the meeting.

ASCCC Rep(Harding)
ASCCC Rep L. Harding reported on the Fall Plenary; visit the [Academic Senate](#) to view the resolutions report.

Harding recognized Janet Fulks (Biology Professor) who came to BC in 1994 and “hit the ground running”. She was responsible for the 16 week calendar. She was also instrumental in changing the drop date from 75% to 60%. Most importantly, she was involved in the budget and found discrepancies in terms of the way our district was calculating the 50% law.

CCA (Designee)-no update

BCSGA (Martinez/McNellis)- no update

Student Event's Calendar: <https://www.bakersfieldcollege.edu/studentevents>

BCSGA: <https://www.bakersfieldcollege.edu/bcsga>

Office of Student Life: <https://www.bakersfieldcollege.edu/studentlife>

ANNOUNCEMENTS

Next meeting 12/2/20

ADJOURNMENT

The meeting was adjourned at 4:53 p.m.

Meeting minutes recorded by T. Perry