

# BAKERSFIELD COLLEGE

## ANNUAL ADMIN STRUCTURE REVIEW

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# TIMELINE REVIEW

## Phase 1: February 7 – February 14

February 7: Provide overview and workplan to College Council  
Task Force completes initial work

## Phase 2: February 17 – March 6

Engage in college-wide discussion and identify areas of need

## Phase 3: March 9 – March 27

Continue campus engagement and finalize details of proposal  
March 6: Provide update to College Council

## Phase 4: March 30 – April 30

April 16: Update to College Council with explanation of change in strategy due to pandemic.

April 30: Final recommendation to College Council

# COVID-19

- Timeline adjustments
- Budget considerations
- Directed to identify “crucial” needs

# CRUCIAL POSITIONS

<b>Dean, Instruction (replace, interim)</b>	<b>Instruction (Rodriguez)</b>
<b>Dean, Instruction (continue interim)</b>	<b>Instruction (Larkin)</b>
<b>Dean Instruction (continue interim)</b>	<b>Instruction (Wojtysiak)</b>
<b>*Program Manager, Operations/Compliance</b>	<b>Financial Aid</b>
<b>Program Manager, Measure J (interim, not GUI-funded)</b>	<b>Facilities</b>

# WHY LONG-TERM POSITIONS?

- **Maintain historical information of what was proposed prior to coronavirus pandemic.**
- **Some positions could still be funded out of non-GUI funds.**

***Note: Committee prioritized remaining positions.***

# LONG-TERM POSITIONS

<b>1</b>	<b>Director, Contracts and Finance (New)</b>	<b>Budget</b>
<b>2</b>	<b>Dean, Student Success &amp; Counseling (Title Change)</b>	<b>Counseling</b>
<b>3</b>	<b>Dean, Instruction (Collier vacant dean position)</b>	<b>Instruction</b>
<b>4</b>	<b>Program Manager, Counseling (New)</b>	<b>Counseling</b>
<b>5</b>	<b>Program Director, Prof. Dev. (Title Change)</b>	<b>Academic Technology</b>
<b>6</b>	<b>Director, Student Achievement Research</b>	<b>Institutional Research</b>

# LONG-TERM POSITIONS (CONT.)

<b>7</b>	<b>Dean, Student Life (Title Change)</b>	<b>Student Life</b>
<b>8</b>	<b>Director, Innovation &amp; Development (Title Change)</b>	<b>Equity and Student Success</b>
<b>9</b>	<b>Assistant Manager, Food Service (New)</b>	<b>Food Service</b>
<b>10</b>	<b>Student Services Coordinator (New)</b>	<b>Student Life</b>
<b>11</b>	<b>Program Manager, Finish in Four (New)</b>	<b>Equity and Student Success</b>
<b>12</b>	<b>Program Manager, Bridge to BC (New)</b>	<b>Outreach</b>

# 50% IMPACT

50% Law (ECS 84362)		COVID-19 Recommendations		LONG-TERM Recommendations	
FY19/20 Adopted Budget		FY 20/21 Proposed		FY 20/21 Proposed	
Instructional Salaries					
10	\$ 35,601,232.73	\$ 35,356,151.69	\$ 35,356,151.69	\$ 35,356,151.69	\$ 35,356,151.69
20	\$ 2,194,583.33	\$ 2,194,583.33	\$ 2,194,583.33	\$ 2,194,583.33	\$ 2,194,583.33
30	\$ 13,358,372.86	\$ 13,244,676.66	\$ 13,244,676.66	\$ 13,244,676.66	\$ 13,244,676.66
<b>Subtotal Instruct</b>	<b>\$ 51,154,188.92</b>	<b>\$ 50,795,411.68</b>	<b>\$ 50,795,411.68</b>	<b>\$ 50,795,411.68</b>	<b>\$ 50,795,411.68</b>
Instructional & Non					
10	\$ 42,106,748.33	\$ 42,650,009.02	\$ 42,650,009.02	\$ 43,333,309.84	\$ 43,333,309.84
20	\$ 12,157,248.08	\$ 12,157,248.08	\$ 12,157,248.08	\$ 12,157,248.08	\$ 12,157,248.08
30	\$ 21,482,548.61	\$ 21,715,536.10	\$ 21,715,536.10	\$ 22,084,817.23	\$ 22,084,817.23
40	\$ 1,897,105.20	\$ 1,897,105.20	\$ 1,897,105.20	\$ 1,897,105.20	\$ 1,897,105.20
50	\$ 7,859,319.81	\$ 7,859,319.81	\$ 7,859,319.81	\$ 7,859,319.81	\$ 7,859,319.81
<b>Subtotal Instruct &amp; Non</b>	<b>\$ 85,502,970.03</b>	<b>\$ 86,279,218.21</b>	<b>\$ 86,279,218.21</b>	<b>\$ 87,331,800.16</b>	<b>\$ 87,331,800.16</b>
Deductions					
10	\$ 431,324.71	\$ 431,324.71	\$ 431,324.71	\$ 431,324.71	\$ 431,324.71
20	\$ 1,436,536.25	\$ 1,436,536.25	\$ 1,436,536.25	\$ 1,436,536.25	\$ 1,436,536.25
30	\$ 804,907.23	\$ 804,907.23	\$ 804,907.23	\$ 804,907.23	\$ 804,907.23
40	\$ 270,775.00	\$ 270,775.00	\$ 270,775.00	\$ 270,775.00	\$ 270,775.00
50	\$ 1,153,080.00	\$ 1,153,080.00	\$ 1,153,080.00	\$ 1,153,080.00	\$ 1,153,080.00
<b>Subtotal Deductions</b>	<b>\$ 4,096,623.19</b>	<b>\$ 4,096,623.19</b>	<b>\$ 4,096,623.19</b>	<b>\$ 4,096,623.19</b>	<b>\$ 4,096,623.19</b>

**50% Law:**

**62.84%**

**61.81%**

**61.03%**

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**QUESTIONS?**

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