

To: Faculty Senate

From: Mia Ocean, EODAC Faculty Chair

Date: April 20, 2018

Subject: EODAC Year End Report

The EODAC focused on a number of projects this year. To begin, Keston Lyman, committee member, successfully led the effort to update our website adding required documentation for the upcoming accreditation visit. We also clarified the committee's priorities based on new memberships interests and identified areas of concerns for the college.

- a. Student facing:**
 - i. Guided Pathways momentum points
 - ii. Review of Integrated Plan
- b. Faculty/staff-facing:**
 - i. EEO Committee Update and Review*
 - 1. EEO District representation
 - 2. EEO Plan
 - 3. Funding
 - ii. Review of Position Posting Locations and Timeline*
 - 1. Identify gaps in recruitment activities
 - iii. Professional Development & Engagement*
 - 1. Faculty Orientations
 - 2. Consider offering to provide feedback related to 1) syllabus review, 2) website review
- c. Community-facing:**
 - i. External communication/publishing
 - ii. Internal communication and timely response

Previous EODAC members also worked in collaboration with District and sister institutions to complete a draft of the EEO Plan that is due this summer and is accompanied with funding.

Lastly, we have begun an analysis of equity issues and compliance with local, state, and federal guidelines. It has been a struggle to get the necessary information from District representatives to complete this work. Regardless, we will continue our advocacy and analysis in the 2018-2019 year.

EODAC is always open to feedback and suggestions. Please let me know if there are additional areas of concern or items you would like us to consider reviewing for next year.