EODAC Report 3/9/16 By Bryan Hirayama

We held our first meeting in the later part of February where we had a full agenda. Zav dropped by where he was asked a handful of important and information-seeking questions regarding the non-governance committee he is forming which includes EODAC as a part of the membership (Student Success and Equity Committee). His visit helped the EODAC committee gain perspective on the scope of the new committee, as well as, voice some of their concerns.

Vikki and Bryan recently attended a regional training on Equal Employment Opportunity and Equity in Faculty Hiring. Many of the concepts and practices discussed there will be shared at the upcoming district committee because some of procedures are problematic. This Friday both Vikki and Bryan will be attending the second meeting of the year for the Equal Employment Opportunity and Staff Diversity Committee at the District.

EODAC helped to launch a climate survey from the District. Vikki along with Sokha worked hard to make this happen with the guidance and support from the committee as a whole.

Lastly, Bryan will be attending the second annual ASCCC Academic Academy which focuses on equity in the middle of this month (3/18-19). Many of the issues EODAC and the Office of Equity and Inclusion are concerned with will be the central focus of panel and conference conversation.